

**AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



DECEMBER 11, 2018

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Members Absent: None

C. Pledge of Allegiance

SPECIAL PRESENTATION

A. Curriculum Presentation by Natalie Matthews, Curriculum Director

Naviance Presentation

Guidance Departments of Learwood Middle School and Avon Lake High School

120-18 APPROVAL OF REVISION OF MINUTES

A. Approval of Revisions of Minutes

To approve the revision of the following items from the Minutes of September 11, 2018:

#101-18 Superintendent Report, Consent Item C, Changes in Contracts - Nicole Elliott **FROM** Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 3 BA, \$15.47 **TO** Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 3 BA, \$15.47 and Special Educational Non-Instructional Paraprofessional, Transportation, .75 hours per day / 5 days per week, Level 3 BA, \$15.47 (Job Share with Mary Noeller) effective 08/22/2018 **TO** Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 3 BA, \$15.47 and Special Educational Non-Instructional Paraprofessional, Transportation, .75 hours per day / 5 days per week, Level 0 BA, \$14.70 (Job Share with Mary Noeller) effective 08/22/2018

#101-18 Superintendent Report, Consent Item C, Changes in Contracts – Mary Noeller **FROM** Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 9 BA, \$17.02 **TO** Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 9 BA, \$17.02 and Special Education Non-Instructional Paraprofessional, Transportation, .75 hours per day / 5 days per week, Level 9 BA, \$17.02 (Job Share with Nicole Elliott) effective 08/22/2018 **TO** Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 9 BA and Special Education Non-Instructional Paraprofessional, Transportation, .75 hours per day / 5 days per week, Level 1 BA, \$14.95 (Job Share with Nicole Elliott) effective 08/22/2018

Motion By: Mr. Jantz Second By: Mrs. Ohradzansky

Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion carried

121-18 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting – November 6, 2018

Motion By: Mrs. Ohradzansky Second By: Mr. Sherban

Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion carried

Laura Hout, Secretary (Bursar), High School, 7 hours per day / 220 work days per year, Level 7, \$23.44, effective 01/03/2019

Support Staff Substitutes

Sharon Berry, Substitute Secretary, Westview Level 15 of the Secretary Handbook Schedule, effective 12/03/2018

Christina Walczak

Motion By: Mr. Jantz Second By: Mrs. Ohradzansky
Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

125-18 SUPERINTENDENT’S CONSENT ITEMS

A. Resignations and Retirement

To accept the following resignations:

Support Staff Substitutes

Anita Jantz
Casey Kundtz
Katherine Thomas

To accept the following resignation for retirement purposes:

Support Staff

Janet Suminski, Custodial Aide, Avon Lake High School, effective 12/31/2018

B. Changes in Contracts

To approve the following changes in contracts:

Support Staff

Anita Jantz FROM Computer Lab Assistant, Learwood, 5.5 hours per day / 5 days per week, Level 1, \$13.95 TO Secretary, 7 hours per day / 220 work days per year, Westview Level 1, \$19.29, effective 01/03/2019

Tammie Johnson FROM Bus Driver, 4 hours per day / 5 days per week, Level 8, \$26.12 and Lunch Monitor, Troy, 2.75 hours per day / 5 days per week, Level 8, \$15.76 TO Bus Driver, 4 hours per day / 5 days per week, Level 8, \$26.12 and Lunch Monitor, Learwood, 2 hours per day / 5 days per week, Level 8, \$15.76, effective 11/27/2018

James Moyses FROM Custodian, Learwood, 8 hours per day / 5 days per week / 12 months per year, Level 3, \$18.35 TO Maintenance, Districtwide, 8 hours per day / 5 days per week / 12 months per year, Level 0, \$17.18, effective 11/16/2018

Rose Trowbridge FROM Lunch Monitor, Erieview, 2.25 hours per day / 5 days per week, Level 1, \$13.95 TO Lunch Monitor, Troy, 2.75 hours per day / 5 days per week, Level 1, \$13.95, effective 11/19/2018

C. Additional Compensation

To approve payment of payroll adjustment (Exhibit A)

To approve payment for Hope Hayden, Guidance Counselor, Troy Intermediate School, to be paid up to 20 hours at her per diem rate of pay for preparation and instruction of an educational unit for Troy female students

To approve payment for Amanda Kelber at her per diem rate for up to 5 days for the 2018-19 school year for work with MAP Testing training at Avon Lake High School

J.O. Volleyball

To approve payment not to exceed \$12,000 for the following J.O. Volleyball coaches to attend various tournaments and Professional Development (NCAA Volleyball Championships in Columbus) during the 2018-2019 school year:

Dan Berkheimer
Laura Thrasivoulou

D. Indoor Track & Field

To recognize/sponsor Indoor Track & Field for students in the Avon Lake City Schools

E. Volunteers

To approve the following volunteers:

Jeff Arra, Coach, Indoor Track & Field
Rob Juergens, Coach, Indoor Track & Field
Christopher Loschetter, Coach, Avon Lake High School, Bowling
Joy Presley, Coach, Avon Lake High School, Swim Team
Rob Rocco, Coach, Indoor Track & Field
Eric Schaltenbrand, Coach, Avon Lake High School, Hockey
Liz Wojtkun, Coach, Gymnastics

F. Minimum Wage Increase

Effective 01/01/2019 the minimum wage will increase FROM \$8.30 per hour TO \$8.55 per hour.
This increase will apply to the following employees:

Seasonal Student Workers

James Bair
Joseph Gerrone
Samuel Klimkowski
Joseph Krock

Theater/TV Production Student Workers

Jacob Bir
Andrew Brown
Christopher Farmer
Allison Kimmel
Jaryn Lindner
Abigail Overly
Devin McCain
Corey Nickolette
Sean Phillips
Carl Porter
James Rokas
Anastasia Simms
Madeline Thomas
Sydney Whitehead
Alexander Wicker

G. Security Detail Wage

Effective 01/01/2019 the security detail wage for off duty officers will increase FROM \$30.00 per hour TO \$35.00 per hour. This increase will apply to the following employees:

Brian Hurd
Robert Walborn

H. Support Staff Substitute Rate of Pay

To revise the Support Staff Substitute Rate of Pay as following:

FROM: Seasonal / Summer Help \$8.30 per hour
 High School \$8.30 per hour
 College Student *Plus an increase per hour for experience as follows:
 First year .10
 Second year .25
 Third year .25
 *Not to exceed three (3) raises as follows

TO: Seasonal / Summer Help \$8.55 per hour
 High School \$8.55 per hour

Office Assistant FROM: \$8.50 per hour
TO: \$8.75 per hour

Motion By: Mrs. Ohradzansky Second By: Mr. Sherban
Roll Call: Mr. Cracas, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Abstain: Mr. Jantz
Motion Carried

126-18 SUPERINTENDENT’S DISCUSSION ONLY

A. First Reading of Proposed Addition to the Avon Lake Board of Education Policy Manual

To approve a First Reading of the following proposed policy addition to the Avon Lake Board of Education Policy Manual:

File DGA Authorized Signatures (Use of Facsimile Signatures)

B. First Reading of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a First Reading of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File EBBA First Aid
 File EFF Food Sale Standards
 File EFG Student Wellness Program
 File GA Personnel Policies Goals
 File GBH Staff-Student Relations (Also JM)
 File GCB-1 Professional Staff Contracts and Compensation Plans (Teachers)
 File GCB-2 Professional Staff Contracts and Compensation Plans (Administrators)
 File GCD Professional Staff Hiring
 File GDB Support Staff Contracts and Compensation Plans
 File IGDJ Interscholastic Athletics
 File JECBB Admission of Interdistrict Transfer Students
 File JECBD Intradistrict School Enrollment
 File JFCF Hazing and Bullying (Harassment, Intimidation and Dating Violence)
 File JFCJ Dangerous Weapons in the Schools
 File JGD Student Suspension
 File JGDA Emergency Removal of Student
 File JGE Student Expulsion
 File JHCA Physical Examinations of Students
 File JHH Notification About Sex Offenders
 File JM Staff-Student Relations (Also GBH)
 File JP Positive Behavioral Interventions and Supports (Restraint and Seclusion)

127-18 ADJOURNMENT

Motion By: Mr. Cracas

Second By: Mr. Sherban

Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzensky, Mr. Stobe

Motion Carried

Adjourned at: 8:46 pm

President of Board

Treasurer of Board