

**AVON LAKE CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



**OCTOBER 9, 2018**

6:00 p.m. Finance Update  
6:30 p.m. Treasurer's Report and Superintendent's Report

**WELCOME**

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A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe  
Members Absent: None

C. Pledge of Allegiance

**SPECIAL PRESENTATION**

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A. Food Service Update by Shannon FitzGerald, Food Service Supervisor/Dietitian  
*Certification of Standards Governing Types of Foods and Beverages Sold on School Premises*

State law in Ohio requires each school district board of education and each chartered nonpublic school board or governing authority to adopt and enforce nutrition standards governing the types of food and beverages that may be sold on the premises of its schools. Additionally, the board or governing authority must specify the time and place each type of food or beverage may be sold. The standards specified for beverages and food are minimum standards. Local districts and schools may adopt higher standards.

Each board or governing authority assigns staff to make sure that the district or school meets the nutrition standards in state law. The staff prepares an annual report regarding the district's or school's compliance with the standards. Completion of this survey fulfills the district or school's requirement to report to the Ohio Department of Education its compliance with state law. The board or governing authority must schedule an annual presentation on the report at one of its regular meetings and report the date of the annual presentation into this survey.

Avon Lake City Schools has adopted and is enforcing a nutrition standards policy that considers the requirements of Ohio Revised Code 3313.814 and governs the types of food and beverages that may be sold on the premises of its schools.

B. Curriculum Presentation by Natalie Matthews, Curriculum Director  
*2018 State Report Card*

**105-18 APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Regular Meeting – September 11, 2018  
Special Meeting – October 1, 2018

*Motion By: Mr. Jantz*

*Second By: Mrs. Ohradzansky*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion Carried*

**106-18 ADDENDUM**

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A. Approval to Add Addendum, if Applicable

*Motion By: Mr. Cracas*

*Second By: Mrs. Ohradzansky*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion Carried*

**107-18 TREASURER’S CONSENT ITEMS**

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- A. Regular Monthly Reports  
To approve the treasurer’s report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer
- B. Advance, Return Advances or Transfers  
To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed
- C. Amend Appropriations  
To amend Appropriations for FY 2019 as needed
- D. Approve Lorain County Community College Purchase Order #184475 for Summer Semester 2018 College Credit Plus Textbook Purchase – Then and Now  
To approve Lorain County Community College Purchase Order #184475 for Summer Semester 2018 College Credit Plus Textbook purchase to comply with the District’s purchasing procedures on file. At the time the commitment was made, there was a sufficient sum appropriated and free from encumbrances for said purpose.
- E. Approve Agreement with Applewood Centers, Inc. for The Gerson School  
To approve an Agreement for Provision of Special Education and Certain Related Services with Applewood Centers, Inc. for The Gerson School for the 2018-2019 school year at a cost of \$38,500
- F. Approve Master Services Agreement with SC Strategic Solutions, LLC  
To approve a Master Services Agreement with SC Strategic Solutions, LLC effective October 9, 2018 for storage services
- G. Approve Agreement with Vocalink Global, through the Ohio Department of Administrative Services  
To approve an Agreement with Vocalink Global, through the Ohio Department of Administrative Services, for interpreter services for the 2018-2019 school year

Motion By: Mr. Sherban

Second By: Mr. Cracas

Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

**108-18 SUPERINTENDENT’S CONSENT ITEMS**

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- A. Friends of the Schools  
To approve the following donations to benefit Avon Lake City Schools. A *Friend of the Schools* certificate will be sent as a token of our appreciation.

Bob Becht

Donation of camera equipment to benefit the photography classes at Avon Lake High School:

Pentax Program Plus 35mm film camera with the following accessories: SMC Pentax-A 1:2 50 mm lens, SMC Pentax-A 1:4 28-135mm zoom lens (with Tiffen 77mm Sky 1-A filter attachment & cover), Winder ME II, AF 280T Flash with case, Camera Case, Cable Release-50 attachment, KIWI Camera Case, two carry straps and all original manuals

Donald Palmer

Donation of percussion instruments to benefit the music program at Avon Lake High School:

Two snare drums with stands  
One pair of Sabian Hi-Hat Cymbals with stand  
One 20” Sabian Ride Cymbal with stand

- B. Employment  
(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

**To employ the following personnel for the 2018-2019 school year**

Athletic Supplementals

Avon Lake High School

Matt Perry - Head Varsity Coach, Golf, Boys, Year 2, 18% time, \$589.50

Certified Staff

Lauren Sergent, Speech/Language Pathologist at Erieview/Eastview Elementary Schools, Level IV-1, (97 days), \$24,551.48, M.A. Speech-Language Pathology, Cleveland State University, effective 10/01/18

Mentor

Lana Jones, Building Mentor, Troy Intermediate, Year 3, \$1,917.92, effective 10/03/2018

Certified Staff Substitute

Tony Dutton, Long-Term Substitute, Math Teacher, Avon Lake High School, effective 08/22/18

Home Instruction Tutor

Gabrielle Giamboi, Home Instruction Tutor to work with a home-bound student, up to 5 hours per week at \$24.01 per hour for the 2018-2019 school year

Supplemental Contracts

Tara Hanratty - S.A.D.D., .5 time, High School, Year 1, \$390

Courtney Popp - Vocal Music, Learwood Middle School, Year 1, \$1,821

Rob Schofield - S.A.D.D., .5 time, High School, Year 1, \$390

Allen Skierski - Academic Challenge, .5 time, High School, Year 1, \$715.50

Support Staff

Emily Armstrong, Lunch Monitor, Eastview, 2.75 hours per day / 5 days per week, Level 0, \$13.70 effective 10/01/2018

Melissa Gormley, Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 0, \$13.70 effective 09/17/2018

Michele Grassnig, Lunch Monitor, Troy, 2.75 hours per day / 5 days per week, Level 0, \$13.70 effective 10/01/2018

Brian Hurd, Security Detail, District, \$30.00 per hour effective 08/22/2018

Hannah McCue, Special Education Instructional Paraprofessional, Learwood, 5.75 hours per day / 5 days per week, Level 0 BA, \$14.70 effective 09/24/2018

Jessica Orsky, Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 0 BA, \$14.70 effective 10/09/2018

Robert Walborn, Security Detail, District, \$30.00 per hour effective 08/22/2018

Christina Walczak, Special Education Instructional Paraprofessional, Redwood LEAPS, 3 hours per day / 4 days per week, Level 3, \$14.47 effective 09/18/2018

Support Staff Substitutes

Nancy Daniels, Level 22 of Secretary Schedule effective 10/01/2018

Melissa Gormley

Diane Quester, Level 22 of Secretary Schedule effective 09/18/2018

Karla Shiley

Daniel Smith effective 09/27/2018

Michele Sweeney effective 09/28/2018

Linda Weist

C. Resignations and Retirements

To approve the following resignations:

Supplemental Contracts

Lana Jones - Resident Educator Mentor, Troy Intermediate School, effective 09/19/2018  
Mike Kaminski - Academic Challenge, Avon Lake High School, effective 08/31/18  
Mike Kaminski - S.A.D.A., Avon Lake High School, effective 08/31/18

Support Staff

Confirming letter of termination dated 09/25/2018 (Exhibit A)

Support Staff Substitutes

Tanya Flanigan  
Melissa Kamai  
Lindsey Smith

To accept the following resignations for retirement purposes:

Support Staff

Sandra Delikat, Special Education Instructional Paraprofessional, Avon Lake High School, effective 09/28/2018

Cathy Krajny, Secretary, Westview effective 01/31/2019

Susan Randall, Secretary (Bursar), Avon Lake High School, effective 02/04/2019

D. Changes in Contracts

To approve the following changes in contracts for the 2018-2019 school year:

Tutor

Amanda Sfiligoj, Intervention Tutor, Erieview Elementary, FROM 3 hour, Level I-2, \$22.54 TO 4 hour, Level I-2, \$22.54, effective 10/01/2018

Support Staff

Christina Sarraino FROM Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 3 BA, \$15.47 TO Special Education, Intervention Specialist Tutor, Troy Intermediate School, Level I-0, \$21.36 effective 09/17/2018

Karla Shiley FROM Special Education Instructional Paraprofessional, Westview, 5.75 hours per day / 5 days per week, Level 17 BA, \$18.31 and Special Education Non-Instructional Paraprofessional, Transportation, 1.5 hours per day / 5 days per week, Level 17 BA, \$18.31 TO Special Education Instructional Paraprofessional, Westview, 5.75 hours per day / 5 days per week, Level 17 BA, \$18.31 effective 09/28/2018

Wendy Teller FROM Computer Lab Assistant, Westview, 5.75 hours per day / 4 days per week, Level 25, \$18.09 and Computer Lab Assistant, Westview 3.5 hours per day / 1 day per week, Level 25, \$18.09 TO Computer Lab Assistant, Westview, 5.75 hours per day / 4 days per week, Level 25, \$18.09 and Computer Lab Assistant, Westview 3.5 hours per day / 1 day per week, Level 25, \$18.09 and Special Education Non-Instructional Paraprofessional, Transportation, 1.5 hours per day / 5 days per week, Level 0, \$13.70 effective 10/01/2018

Christine Vorisek FROM Office Assistant, Troy, 4.5 hours per day / 5 days per week, Level 22, \$18.99 TO Office Assistant, Troy, 4.75 hours per day / 5 days per week, Level 22, \$18.99 effective 10/01/2018

E. Additional Compensation

To approve the payment at the staff development compensation hourly rate of pay (\$22.27) to Ashley Johnson, not to exceed 40 hours, to write an online course for HS Environmental Science during the 2018-2019 school year. This course will be offered Fall of 2019.

To approve the payment at the staff development compensation hourly rate of pay (\$22.27) to Learwood certified staff providing assistant to students attending the Homework Club at Learwood Middle School during the 2018-19 school year:

Patricia Augustine	Kimberly Cook	Michael Ferrari
Ashley Mitchell	Rory Scarvelli	Ginny Schiros

F. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the 2018-2019 school year

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Kristen Mahnke	Redwood	M+10	IV-8, \$62,907	V-8, \$63,892
Dina Marsala	Learwood/HS	M+10	IV-17, \$79,225	V-17, \$80,210
Christine Soltis	Westview	M+10	IV-17, \$79,225	V-17, \$80,210

G. Model UN Conference Trips

To approve the following Model UN Conference Trips for the 2018-2019 school year:

Wednesday, December 5 and Thursday, December 6, 2018

Cleveland Council on World Affairs Conference at Lorain County Community College. There will be approximately 40 student participants and two chaperones in attendance.

Thursday, February 7 through Sunday, February 10, 2019

Model United Nations University of Chicago Conference at Chicago Hyatt. There will be approximately 26 student participants and two chaperones in attendance.

Friday March 29 and Saturday March 30, 2019

Youngstown State University hosted by Lake Erie International Model United Nations. There will be approximately 20 students and two chaperones in attendance.

H. Avon Lake High School Symphonic Band Trip

To approve the Avon Lake High School Symphonic Band to travel to Chicago, Illinois from March 22-24, 2018 to perform at the 10<sup>th</sup> Annual Percy Grainger Festival at the Orchestra Hall. There will be a total of 48 students and six chaperones travelling to Chicago and in addition to the performance they will also visit a Chicago museum, Willis Tower, and Navy Pier. Travel will be via one Lakefront bus and the group will stay at the Palmer House hotel. There is no cost to the district for this trip.

I. Support Staff Substitute Rate of Pay

To revise the Support Staff Substitute Rate of Pay to include the following:

Bus Driver – Special Trips \$17.80 per hour

*Motion By: Mr. Jantz*

*Second By: Mr. Sherban*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzensky, Mr. Stobe*

*Motion Carried*

**109-18 ADJOURNMENT**

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*Motion By: Mrs. Ohradzensky*

*Second By: Mr. Cracas*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzensky, Mr. Stobe*

*Motion Carried*

**Adjourned at: 7:37pm**

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President of Board

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Treasurer of Board