

**AVON LAKE CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



**SEPTEMBER 11, 2018**

6:00 p.m. Finance Update  
6:30 p.m. Treasurer's Report and Superintendent's Report

**WELCOME**

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A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe  
Members Absent: None

C. Pledge of Allegiance

**SPECIAL PRESENTATION**

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A. Completed Summer Projects & Future Planning

Tom Barone, Business Manager

**96-18 APPROVAL OF REVISION OF MINUTES**

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A. Approval of Revisions of Minutes

To approve the revision of the following item from the Minutes of June 12, 2018:

**#70-18 Superintendents Report, Consent Item B, Employment** – Amanda Kelber's salary amount FROM \$29,130.87 TO \$28,950.35

To approve the revisions of the following items from the Minutes of August 14, 2018:

**#89-18 Superintendent's Report, Consent Item B, Employment** – Jason Hayne, Building IT Technology Support, Eastview, .5 time, Year 3 FROM \$1152.00 TO \$736.50

**#89-18 Superintendents Report, Consent Item D, Change in Contract** – Add a salary amount of \$79,395.00 to Michael Okuma's Change in Contract item

To approve the revision of the following item from the Minutes of August 20, 2018:

**#94-18 Superintendent's Report, Consent Item A, Employment**

Add an effective date of 08/01/2018 to Christopher Adkins' employment item

*Motion By: Mr. Cracas*

*Second By: Mr. Jantz*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion Carried*

**97-18 APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Regular Meeting – August 14, 2018

*Motion By: Mrs. Ohradzansky*

*Second By: Mr. Jantz*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion Carried*

**98-18 APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Special Meeting – August 20, 2018

*Motion By: Mr. Sherban                      Second By: Mr. Cracas*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban*

*Abstain: Mrs. Ohradzansky, Mr. Stobe*

*Motion Carried*

**99-18 ADDENDUM**

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A. Approval to Add Addendum, if Applicable

*Motion By: Mr. Jantz                      Second By: Mrs. Ohradzansky*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion Carried*

**100-18 TREASURER’S CONSENT ITEMS**

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A. Regular Monthly Reports

To approve the treasurer’s report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

C. Adopt Annual (Permanent) Appropriations

To adopt Annual (Permanent) Appropriations for FY 2019

D. Set Date for Special Board Meeting to Approve 5 Year Forecast

To approve a Special Board of Education Meeting for October 29th at 6:30 p.m. in the L.A.K.E. for approval of the 5 Year Forecast

E. Reserve School of Applewood Centers, Inc. Agreement for Educational Services

To approve the Reserve School of Applewood Centers, Inc. Agreement for Educational Services for the 2018-2019 school year at a cost of \$258.37 per day

*Motion By: Mr. Sherban                      Second By: Mrs. Ohradzansky*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion Carried*

**101-18 SUPERINTENDENT’S CONSENT ITEMS**

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A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

**To employ the following personnel for Summer 2018**

Summer Academies Instructor

To approve the following employee to receive compensation for time spent planning district summer academies not to exceed 3.5 hours at the Staff Development Compensation rate of pay (\$22.27/hour):  
Andrew Gardner

High School Volleyball Summer Camp

To approve the following coaches to be paid for Volleyball Camp:

Dan Berkheimer                      not to exceed \$3,000

Laura Thrasivoulou                      not to exceed \$1,200

**To employ the following personnel for the 2018-2019 school year**

Certified Staff

To employ Joan Peterson to be paid at an hourly rate pay of \$25.00 per hour for the remainder of the 2018-2019 school year, up to 1-2 sessions per week/ 2 hours maximum, for an ALCS student who attends Murray Ridge

Certified Staff Substitute

Kimberly Lanman, Long-Term Substitute Teacher at Erieview Elementary

Supplemental Contracts

Lana Jones - Student Council, .5 time, Troy Intermediate, Year 1, \$520.50  
Michelle Swislocki - Elementary Choir, Eastview Elementary, Year 13, \$1870

Athletic Supplementals

Avon Lake High School

Mike Kaminski - Conditioning Coordinator, 4mths, Year 1, \$2360.32

Support Staff

Caroline Bodak, Study Hall Monitor, High School, 2.75 hours per day / 5 days per week, Level 0, \$13.70 effective 09/06/2018

Marcie Craig, Special Education Instructional Paraprofessional, Westview, 5.75 hours per day / 5 days per week, Level 0 BA, \$14.70 effective 09/04/2018

Caroline Dracka, Special Education Non-Instructional Paraprofessional, Transportation, 4 hours per day / 5 days per week, Level 0, \$13.70 effective 08/27/2018.

John Hall, Lunch Monitor, Troy, 2.75 hours per day / 5 days per week, Level 0, \$13.70 effective 09/05/2018

Keith Kirchner, Assistant Cook, High School, 3 hours per day / 5 days per week, Level 0, \$12.79 effective 08/22/2018

Elizabeth Motylewski, Study Hall Monitor, High School, 5 hours per day / 5 days per week, Level 0, \$13.70 effective 09/04/2018

Heather Mounsey, Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 0, \$13.70 effective 08/21/2018

Support Staff Substitutes

Sharon Berry  
Amy Gannon  
Karen Hoose  
Heather Mounsey

Theater/TV Production Student Workers

Christopher Farmer, Theater/TV Production Student Worker, \$8.30 per hour, effective 08/20/2018

**B. Resignations**

To approve the following resignations:

Certified Staff

Melissa Hille, Speech Language Pathologist, Eastview and Westview Elementary Schools, effective the end of the business day on 08/31/2018

Tutors

Megan Murtaugh, Special Education Intervention Specialist Tutor, Troy Intermediate School, effective 09/07/2018

Support Staff

Tracee Dagleish, Lunch Monitor, Redwood, effective 08/31/2018  
Jaime Dix, Special Education Instructional Paraprofessional, Learwood, effective 09/14/2018  
Molly Prendergast, Study Hall Monitor, High School, effective 08/17/2018  
Michelle Sweeney, Lunch Monitor, Eastview, effective 09/28/2018  
Adam Zane, Special Education Instructional Paraprofessional, Learwood, effective 08/22/2018

Support Staff Substitutes

Kimberly Chmiel  
Tracee Dagleish  
Tanya Flanigan  
Ronald Forster  
Catherine Halagen  
Keith Kirchner  
Dawn Krouse  
Lisa Weist

C. Changes in Contracts

To approve the following changes in contracts for the 2018-2019 school year:

Administration, effective 08/01/2018

Tom Barone, Business Manager, salary of \$118,111  
Autumn Reed, Treasurer, salary of \$115,000

Support Staff

Karen Bring FROM Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 11 PT, \$17.13 and Special Education Non-Instructional Paraprofessional, Transportation, .50 hours per day / 5 days per week, Level 11 PT, \$17.13 TO Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 11 PT, \$17.13 and Special Education Non-Instructional Paraprofessional, Transportation, .75 hours per day / 5 days per week, Level 11 PT, \$17.13 and Special Education Non-Instructional Paraprofessional, Transportation, .75 hours per day / 5 days per week, Level 11 PT effective 08/22/2018

Katherine Carbaugh FROM Lunch Monitor, Troy, 2.75 hours per day / 5 days per week, Level 0, \$13.70 TO Study Hall Monitor, High School, 4.25 hours per day / 5 days per week, Level 0, \$13.70 effective 09/06/2018. This is a temporary position for the 2018-2019 school year.

Nicole Elliott FROM Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 3 BA, \$15.47 TO Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 3 BA, \$15.47 and Special Educational Non-Instructional Paraprofessional, Transportation, .75 hours per day / 5 days per week, Level 3 BA, \$15.47 (Job Share with Mary Noeller) effective 08/22/2018

Samantha Fitz FROM Special Education Instructional Paraprofessional, Westview, 5.75 hours per day / 5 days per week, Level 3 BA, \$15.47 TO Computer Lab Assistant, Redwood, 5.75 hours per day / 4 days per week, Level 0, \$13.70 and Computer Lab Assistant, Redwood, 3.5 hours per day / 1 day per week, Level 0, \$13.70 effective 08/22/2018

Tanya Flanigan FROM Custodial Aide, Redwood, 4.5 hours per day / 5 days per week, Level 1, \$13.70 TO Custodial Aide, Redwood, 4.5 hours per day / 5 days per week, Level 1, \$13.70 and Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 4, \$14.73 effective 08/21/2018

Lisa Garlington FROM Study Hall Monitor, High School, 5 hours per day / 5 days per week, Level 13, \$17.05 TO Study Hall Monitor, High School, 5.75 hours per day / 5 days per week, Level 13, \$17.05 effective 08/23/2018

Valerie Holub FROM Special Education Instructional Paraprofessional, Redwood LEAPS, 2.5 hours per day / 4 days per week, Level 6 BA, \$16.25 TO Special Education Instructional Paraprofessional, Westview, 5.75 hours per day / 5 days per week, Level 6 BA, \$16.25 effective 09/04/2018

Carla Hosier FROM Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 10, \$26.52 and Study Hall Monitor, High School, 2.75 hours per day / 5 days per week, Level 13, \$17.05 TO Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 10, \$26.52 effective 08/27/2018

Mary Noeller FROM Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 9 BA, \$17.02 TO Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 day per week, Level 9 BA and Special Education Non-Instructional Paraprofessional, Transportation, .75 hours per day / 5 days per week, Level 9 BA, \$17.02 (Job Share with Nicole Elliott) effective 08/22/2018

Stanley Peters FROM Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 7, \$25.92 and Lunch Monitor, Troy, 2.75 hours per day / 5 days per week, Level 7, \$15.50 TO Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 7, \$25.92 effective 08/16/2018

**D. Additional Compensation**

To approve qualifying part-time certified staff to be paid for additional time spent on an as needed basis for various reasons including, but not limited to, attendance at professional development workshops, staff in-service days and conference days during the 2018-2019 school year. Time will be documented through approved time sheets and rate of pay will be either the employee’s per diem rate of pay or the staff development rate of pay depending on the purpose of the additional time.

To approve additional compensation to the following staff members:

Brenda Booth, ESC Speech/Language Pathologist, during the 2018-2019 school year for up to 15 additional work days at her per diem rate of pay, \$261.82

Kaitlyn Gray, ESC School Psychologist, during the 2018-2019 school year for up to 3 days at her per diem rate of pay, \$251.59

Kaitlin Leonard, \$3000 plus up to 57½ hours at her hourly rate of pay, \$22.54/hour, for her work as Middle School Athletic Director during the 2018-2019 school year

Stacie Packard, ESC School Psychologist, during the 2018-2019 school year for up to 3 days at her per diem rate of pay, \$348.38

Kim Smola, ESC Speech/Language Pathologist, during the 2018-2019 school year for up to 15 additional work days at her per diem rate of pay, \$323.51

**E. Additional Class Period**

To approve the following teacher to teach additional periods each week for the 2018-2019 school year and to be paid 1/9 of her per diem salary for each additional period of instruction over the course of the year:

Kyra Mihalski – to be paid over 5 periods a week all year, \$4,452.86 (class to be taught at Learwood)

**F. Salary Changes Due to Additional Hours**

To approve the following changes in salary due to additional semester hours effective the start of the 2018-2019 school year

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Heather Contreras	Redwood	M+10	IV-19, \$80,013	V-19, \$80,998
Heather Dagleish	Troy	M+30	V-A-20, \$82,378	VI-20, \$83,363
Linda Gebhardt	Redwood	M+30	V-A-19, \$81,984	VI-19, \$82,969
Alicia Harcula	Erievew	M+30	V-A-9, \$67,203	VI-9 \$68,188
John Henderson	Learwood	M+20	V-19, \$80,998	V-A-19, \$81,984
Melissa Ingraham	High School	M+10	IV-8, \$62,907	V-8, \$63,892
Jennifer Moore	Troy	M+30	V-A-19 \$81,984	VI-19, \$82,969
Victoria Meyer	Eastview	B+10	II-0, .5t, \$19,707.50	III-0, .5t \$20,496
Cynthia Orr	Redwood/Westview	M+20	V-22, \$82,181	V-A-22, \$83,166
Colleen Penick	High School	M+20	V-17, \$80,210	V-A-17, \$81,195
Matthew Perry	Learwood	M+10	IV-21, \$80,801	V-21, \$81,787

Lisa Petrella	Westview	M+30	V-A-18, \$81,590	VI-18, \$82,575
Michelle Ptacek	Westview	M+30	V-A-11, \$71,854	VI-11, \$72,839
Sarah Randall	Westview	M+20	V-15, \$79,422	V-A-15, \$80,407
Linda Romito	Erievew	M+20	V-11, \$70,869	V-A-11, \$71,854
Nicole Slivinski	Westview	M+20	V-10, \$68,543	V-A-10, \$69,529
Melissa Sugrue	Erievew	M+10	IV-6, \$58,256	V-6, \$59,241
Michelle Swislocki	Eastview	M+20	V-14, \$77,845	V-A-14, \$78,831

G. Avon Lake Varsity Softball Spring Break Trip

To approve the Avon Lake varsity softball team (15 students) and four (4) chaperones to travel with Head Coach Jana Peachman to Pigeon Forge, Tennessee to participate in the Ripken Softball Spring Training program to compete with out-of-state teams and to improve players’ skills. The team will travel April 22-26, 2019.

H. Contract with the Educational Service Center of Northeast Ohio

To approve a contract with the Educational Service Center of Northeast Ohio to place one (1) Intern School Psychologist in the district for the 2018-2019 school year. There is no cost to the district for this placement.

*Motion By: Mr. Cracas*

*Second By: Mrs. Ohradzansky*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion Carried*

**102-18 ADJOURNMENT**

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*Motion By: Mrs. Ohradzansky*

*Second By: Mr. Jantz*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion Carried*

**Adjourned at: 7:40 pm**

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President of Board

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Treasurer of Board