

**AVON LAKE CITY SCHOOL DISTRICT
 REGULAR BOARD OF EDUCATION MEETING
 AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



JUNE 12, 2018

6:00 p.m. Finance Update
 6:30 p.m. Treasurer’s Report and Superintendent’s Report

WELCOME

- A. Call to Order
- B. Roll Call
 Members Present: Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
 Members Absent: Mr. Cracas, Mr. Jantz
- C. Pledge of Allegiance

SPECIAL PRESENTATIONS

- A. Presentation to T.J. Ebert, Principal, Redwood Elementary School
Ohio’s National Distinguished Principal Award
 Erin Simpson, President-Elect
 Ohio Association of Elementary School Administrators
- B. Avon Lake City Schools Foundation – Annual Grants, 2018-2019 School Year
Annual Grant Presentation
 Michelle Vidumsky, First Vice President, Avon Lake City Schools Foundation
 Judy Bird, Second Vice President, Avon Lake City Schools Foundation

Anna Walters	Breaking Out of World Studies	\$500.00
Kristin Castrilla & Anna Walters	Integrating English/Language Arts in the Social Studies Class Using the Novel “Motel of Mysteries”	\$1,220.00
Debbie Wakefield	Sensory Bins for Language Development	\$515.00
Melissa Hille	Circle of Friends	\$250.00
Megan Lange & Grace Kauffman	Flexible Reading Seating	\$417.57
Lisa Zaworski	Diversity in the Classroom	\$500.00
Nicole Slivinski	Learning to Live-It’s Not Just Paper and Pencil	\$1,000.00
Michelle Swislocki	Bass is Back	\$1,356.60
Christopher Ewald	Woodwind Quintet Clinic	\$1,000.00
Rebecca Bain	Instrument Introduction Night	\$780.00
Renee Delotel, Ada O’Connor & Gwen Smith	STEMtastic Centers!	\$1,904.40
Cathy Brady & Alice Ogonek	Robotics in the Elementary Classroom	\$1,605.98
Jeanette Smith	“Watch Creations Come to Life” (3D Printer)	<u>\$1,825.00</u>
GRAND TOTAL		\$12,874.55

- C. Curriculum Presentation by Natalie Fior, Curriculum Director
B.E.S.T. (Building Excellent Schools Team) Updates and Proposal to the Board of Education

63-18 APPROVAL OF REVISION OF MINUTES

- A. Approval of Revisions of Minutes
 To approve the revision of the following item from the Minutes of April 10, 2018:

#41-18 Superintendents Report, Consent Item B, Resignations and Retirements

Braden Pontoli, Vocal Music Teacher, Learwood Middle School, resignation effective date **FROM** the end of the 2017-2018 school year **TO** 08/03/2018

To approve the revisions of the following items from the Minutes of May 8, 2018:

#59-18 Superintendent’s Report, Consent Item B, Resignations

Kendra Fogarty, Guidance Counselor, Eastview and Westview Elementary Schools, resignation effective date **FROM** the last workday of the 2017-2018 school year **TO** 08/01/2018

Justin Lestock, Industrial Technology Teacher, Avon Lake High School, resignation effective date **FROM** the end of the 2017-2018 school year **TO** 08/03/2018

#59-18 Superintendent’s Report, Consent Item D, Curriculum Development

Revise the rate used to determine the amount of additional compensation for Kristin Castrilla and Pam Geraci to serve on the acceleration team meetings and to assist with WEP/WAP training and writing for teachers for the 2018-2019 school year **FROM** up to 10 additional days at their per diem rate of pay **TO** 2.5 periods per week to be paid 1/9 of their per diem rate of pay based on a 9-period day (compensation amount remains the same)

Motion By: Mrs. Ohradzansky Second By: Mr. Sherban
Roll Call: Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

64-18 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting – May 8, 2018
Special Meeting – May 29, 2018

Motion By: Mr. Sherban Second By: Mrs. Ohradzansky
Roll Call: Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

65-18 RESOLUTION

A. Resolution to Appoint an Avon Lake City Schools Foundation Board Representative

To adopt a Resolution to appoint Mr. Jantz as the Avon Lake City Schools Foundation Board Representative

Motion By: Mrs. Ohradzansky Second By: Mr. Sherban
Roll Call: Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

66-18 ADDENDUM

A. Approval to Add Addendum, if Applicable

Motion By: Mr. Ohradzansky Second By: Mr. Sherban
Roll Call: Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

67-18 TREASURER’S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer’s report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

<u>Transfer From</u>	<u>Transfer To</u>	<u>Amount</u>
200-9110 ALHS AFS Club Fund	001-0000 General Fund	\$ 688.06
200-9129 ALHS Connections Fund	001-0000 General Fund	\$1,115.63
200-9013 ALHS Class of 2013 Fund	001-0000 General Fund	\$1,232.79

C. Amend Appropriations

To amend Appropriations for FY 2018 as needed

D. Agreement between Ohio BWC and Sheakley UniService

To approve an agreement to enter into the Group Experience Rating Program with the Ohio Bureau of Workers Compensation and Sheakley UniService Inc. for the policy year beginning 01/01/2019-12/31/2019

E. County Multi Service Agreement with Educational Service Center of Lorain County

To approve a County Multi Service Agreement with the Educational Service Center of Lorain County for the 2018-2019 school year

F. Service Agreement with Educational Service Center of Lorain County for Project Search

To approve a Service Agreement with Educational Service Center of Lorain County for Project Search for the 2018-2019 school year

G. Site and Bus Usage Contractual Agreement with Allen County Educational Service Center

To approve a Site and Bus Usage Contractual Agreement with Allen County Educational Service Center to provide facility usage for the Ohio School Bus Driver Training Classes on June 19-21, 2018. Allen County ESC agrees to pay Avon Lake City Schools a site fee of \$1,500 and \$75.00 per bus used during the Ohio School Bus Driver Training Classes.

H. Agreement with the Educational Service Center of Northeast Ohio for the Positive Education Program

To approve an Agreement with the Educational Service Center of Northeast Ohio for the Positive Education Program for the 2018-2019 school year. Cost will vary based upon services rendered.

Motion By: Mr. Sherban

Second By: Mrs. Ohradzansky

Roll Call: Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

68-18 TREASURER'S DISCUSSION/ACTION ITEMS

A. Collective Bargaining Agreement (OAPSE)

To approve to accept the proposed changes and modifications of the Collective Bargaining Agreement with the Ohio Association of Public School Employees (OAPSE-Local 326) as presented

Motion By: Mr. Ohradzansky

Second By: Mr. Sherban

Roll Call: Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

69-18 TREASURER'S DISCUSSION/ACTION ITEMS

A. School Resource Officer Agreement

To approve a School Resource Officer Agreement with the City of Avon Lake effective June 12, 2018. All costs of the Program, including but not limited to salary, benefits, and overtime costs, and whether incurred during the school year or at other times of the year, for the term of this Agreement, shall be borne by the parties in the ratio of fifty percent (50%) by the Avon Lake Board of Education and fifty percent (50%) by the City of Avon Lake.

Motion By: Mr. Sherban

Second By: Mrs. Ohradzansky

Roll Call: Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

70-18 SUPERINTENDENT'S CONSENT ITEMS

A. Friends of the Schools

To approve the following donations to benefit Avon Lake City Schools. A *Friend of the Schools* certificate will be sent as a token of our appreciation.

Karen and Jeff Warren

Donation of \$500.00 to the art classes of Mrs. Yvonne Craigo, Avon Lake High School

Jean Andolsen, in memory of her late husband, Robert R. Andolsen, for his love of photography and sharing that passion with photography students

Donation of the following items to the photography classes of Christian Fredriksen, Avon Lake High School

- One (1) Nikon 35mm SLR film camera
- Three (3) Nikon DSLR cameras
- Five (5) camera lenses
- One (1) Sony video camera
- Two (2) tripods
- Five (5) flash units with miscellaneous flash accessories
- Miscellaneous lighting accessories, clamps, boxes
- Miscellaneous batteries, chargers, bags, etc.

Robert Turner, in memory of his father, Richard Turner, retired Teacher from Avon Lake High School

Donation of twenty-nine (29) Avon Lake High School yearbooks from the years 1960-1990 to Avon Lake High School

B. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2017-2018 school year

Seasonal Workers

Kevin Marlow, \$12.00 per hour effective 06/04/2018

Employees who have not completed one year of service as of 06/30/2018

- Laura Beedle
- Katherine Carbaugh
- Scott Dagleish
- Jennifer Jannuzzi
- Linda Hills
- Katherine Hurst
- Ruben Juarez Villanueva
- Patricia Knapp
- Elizabeth Motylewski
- Sarah Sciulli
- Adam Zane

To employ the following personnel for Summer 2018

Summer Boot Camp

To approve Summer Boot Camp at Troy Intermediate School from July 30-August 10, 2018 and the following employees to be paid for 3.5 hours for 10 days in August and 1 day in June or July at the Summer School rate of pay (\$25.00 per hour):

- Liz Baker
- Grace Kauffman
- Megan Lange

Kindergarten Camp

To approve Kindergarten Camp to be held during the summer of 2018 and to approve the following employees to be paid for the administration of the camp for up to 40 hours (\$25.00 per hour):

- Cheryl Roof
- Danielle Swann

To employ the following personnel for the 2018-2019 school year

Certified Staff

Amanda Kelber, Guidance Counselor, .65 time, Westview/Eastview Elementary, Level IV-0, \$29,130.87, Masters in School Counseling, Kent State University

Courtney Popp, Vocal Music Teacher, Learwood Middle School, Level II-0, \$39,415, Bachelor in Music Education, Baldwin-Wallace University

Tutors

Anna Bianco, Intervention Tutor, 5.75 hr, Level I-5, \$24.31, Troy Intermediate
Jeanne Citro, Intervention Tutor, 5.75 hr, Level I-10, \$27.27, Troy Intermediate
Kimberly Cook, Intervention Specialist Tutor, 5.75 hr, Level I-3, Learwood Middle
Mike Ferrari, Intervention Tutor, 5.75 hr, Level I-2, \$22.54, Learwood Middle
Linda Grosjean, Intervention Tutor, 5.75 hr, Level I-5, \$24.31, Erieview Elementary
Grace Kauffman, Intervention Tutor, 3 hr, Level I-1, \$21.95, Westview Elementary
Rachel Knapp, Intervention Tutor, 5.75 hr, Level I-1, \$21.95, Redwood Elementary
Heidi Kuban, Intervention Tutor, 5 hr, Level I-5, \$24.31, Eastview Elementary
Megan Lange, Intervention Tutor, 5.75 hr, Level I-3, \$23.13, Westview Elementary
Kaitlin Leonard, Intervention Tutor, 5.75 hr, Level I-2, \$22.54, Learwood Middle
Sarah Marsden, Intervention Tutor, 5.75 hr, Level I-3, \$23.13, Redwood Elementary
Victoria Meyer, Intervention Tutor, 5 hr, Level I-1, \$21.95, Eastview Elementary
Sarah Mooney, Intervention Specialist Tutor, 5.75 hr, Level I-2, \$22.54, Troy Intermediate
Cheryl Roof, Intervention Tutor, 2 hr, Level I-2, \$22.54, Eastview Elementary
Amanda Sfiligoj, Intervention Tutor, 3 hr, Level I-2, \$22.54, Erieview Elementary

Supplemental Contracts

Kristin Castrilla - Student Council, .5 time, Learwood, Year 1, \$910.50
Jeremy Kirsch - National Honor Society, .5 time, High School, Year 1, \$715.50
Jana Peachman - Freshman Class Advisor, Year 1, \$1041.00
Rob Schofield - National Honor Society, .5 time, High School, Year 2, \$750.50
Anna Walters - Building Instructional Technology Coach, Learwood, Year 1, \$2365

Athletic Supplementals

Avon Lake High School

Bob Brickley - Assistant Coach, Football, Year 11, \$7037
Dan Berkheimer - Head Coach, Volleyball, Year 24, \$6909
Jessica Browne - Head Coach, Tennis, Girls, Year 3, \$3292
Ed Citro - Assistant Coach, Football, Year 32, \$7381
Jason Clark - Assistant Coach, Soccer, Boys, Year 6, \$3889
Whitney Craigo - Freshman Coach, Volleyball, Year 1, \$2966
Andrew Dlugosz - Assistant Coach, Football, Year 5, \$6096
Daegen Duvall - Head Coach, Soccer, Girls, Year 8, \$5828
Chloe Fadenholz - Assistant Coach, Soccer, Girls, Year 2, \$3534
Andrew Gardner - Assistant Coach, Cross Country, Year 2, \$2292
Vince Gerace - Assistant Coach, Football, Year 7, \$6395
Scott Giomini - Freshman Coach, Football, Year 3, \$4981
Troy Howell - JV Coach, Volleyball, Year 6, \$3994
Lauren Janus - Head Coach, Cheer, Year 8, \$3465
Rob Juergens - Head Coach, Cross Country, B&G, Year 20, \$5672
Jeremy Kirsch - Assistant Coach, Tennis, Girls, Year 1, \$2094
Krystine Frisch - Head Coach, Golf, Girls, Year 4, \$3435
Pete Klepek - Head Coach, Soccer, Boys, Year 6, \$5555
Matt Kostelnik - Head Coach, Football, Year 10, \$9583
Matt Kostelnik - Conditioning Coordinator, (8 months), Year 3, \$5196.67
Kaitlin Leonard - Athletic Contest Supervisor, Year 4, \$5596
Cassie Loebich - Assistant Coach, Cheer, Fall, Year 6, \$2312
Ray Lowe - Assistant Coach, Football, Year 19, \$7381
Ann Mandel - Assistant Coach, Cross Country, Year 4, \$2405
Vince Marsala - JV Coach, Football, Year 11, \$7037

- Matt Perry - Assistant Coach, Golf, Boys, Year 2, \$2292
- Caleb Reutter - JV Coach, Soccer, Girls, Year 15, \$4709
- Emily Schanz - Assistant Coach, Cross Country, Year 2, \$2292
- Carl Segura - Assistant Coach, Soccer, Boys, Year 2, \$3534
- Rob Schofield - Assistant Coach, Cross Country, Boys, Year 5, \$2522
- Eric Smith - Conditioning Coordinator, (2 months), Year 3, \$1299.17
- Matt Smith - Assistant Coach, Football, Year 12, \$7037
- Laura Thrasivoulou - Assistant Coach, Volleyball, Year 6, \$3994
- Becky Uszak - Assistant Coach, Golf, Girls, Year 4, \$2405
- Dan Wilson - Head Coach, Golf, Boys, Year 6, \$3603

Learwood Middle School

- Roger Abernathy - Assistant Coach, Football, Gr. 8, Year 2, \$3561
- Greg Arebaugh - Assistant Coach, Cross Country, B&G, Year 13, \$1963
- Nick Bossard - Assistant Coach, Football, Gr. 7, Year 2, \$3561
- Adam Burgess - Head Coach, Football, Gr. 8, Year 12, \$4825
- Craig Collins - Coach, Volleyball, Gr. 8, Year 4, \$2611
- Jennifer Drabek - Assistant Coach, Cross Country, B&G, Year 2, \$1474
- Al Hobar - Assistant Coach, Football, Gr. 7, Year 2, \$3561
- Taylor Leube - Coach, Volleyball, Gr. 7, Year 5, \$2739
- Dina Marsala - Coach, Cheer, Fall, Year 2, \$1441
- Brian Quigley - Assistant Coach, Football, Gr. 8, Year 7, \$4111
- Rob Rocco - Head Coach, Cross Country, B&G, Year 13, \$2094

Support Staff

Support Staff Substitutes

- | | | |
|--------------------|-------------------|----------------------|
| Jean Adams | Lisa Harvel | Elizabeth Motylewski |
| Danielle Amato | Jennifer Haven | Lisa Mroz |
| Valerie Ambrose | Natalie Haynes | Lisa Myers |
| Ann Austin | Sarah Henry | Mary Noeller |
| Ritamarie Beavers | Judy Herene | Stanley Peters |
| Elizabeth Behrend | Valerie Holub | Amie Petras |
| Debi Birch | Karen Hrusch | Catherine Phillips |
| Karen Bring | Donna Hutson | Rae Anne Pizzuli |
| Elizabeth Bye | Anita Jantz | Molly Prendergast |
| Geraldine Callahan | Peter Johnson | Mary Pyzik |
| Eileen Campo | Tammie Johnson | Abby Radcliffe |
| Kandice Carson | Robert Jones | Laura Rasch |
| Deborah Chitwood | Melissa Kamai | Catherine Rhodes |
| Kimberly Chmiel | Rose Kessler | Susan Riley |
| Jeanne Citro | Michelle King | Karen Schneider |
| Nikki Cooper | Keith Kirchner | Sarah Sciulli |
| Tracey Corbo | Denice Kirkwood | Shelley Sedar |
| Sara Curtan | Laura Knight | Diana Sherwin |
| Tracee Dalglish | Niccola Kovacs | Mary Grace Simbeck |
| Angela Daugherty | Laurie Krukowski | Jeanette Smith |
| Karen Dohnal | Jack Kubicki | Lindsey Smith |
| Thomas Donato | Casey Kundtz | Deborah Spinelli |
| Pamela Dreher | Michael Lavigne | Kathy Stack |
| Kristina Durisek | Maria Lindenmeier | Cathy Stanton |
| Tonia Eber | Cheryl Liptak | Stacey Stefan |
| Nicole Elliott | Jennifer Liptak | Ann Stonecipher |
| Randi Ellis | David Lococo | Diane Sullivan |
| Denise Emerson | Melody Loechler | Victoria Stutson |
| Donna Evans | Sarah Market | Joseph Swartz |
| Bonnie Falish | Matthew Markutsa | Sanwa Szilagyi |
| Tanya Flanigan | Daniel McBennett | Wendy Teller |
| Ronald Forster | Loretta McChesney | Katherine Thomas |
| Rosejeanne Forster | Annette McFarlin | Rose Trowbridge |

Yvonne Frank
Karen Franz
Celeste Frie
Laura Gagnon
Joanne Gill
Catherine Halagan
Sephania Hanchosky

Jane Mears
Sandra Mesker
Paula Miller
Cynthia Minton
Julia Montanez
Linda Moor
Teresa Moore

Kathryn Vidovich
Melissa Vidumsky
Michelle Vidumsky
Linda Weist
Erin Williams

Seasonal Worker

Kevin Marlow

Theater/TV Production Student Workers

Andrew Brown

Technology Student Worker

Evan Danielson
Michael Kuban

C. Resignations

To approve the following resignations:

Certified Staff

Nora Fox, Grade 2 Teacher, Eastview Elementary School, effective the end of the 2017-2018 school year
Kelly Loschelder, Math Teacher, Avon Lake High School, effective 08/17/2018

Support Staff

Christine Light, Study Hall Monitor, Learwood Middle School, effective 08/02/2018

Supplemental Contract, 2018-2019 School Year

Andrew Gardner, Building Instructional Technology Coach, Learwood Middle School

D. Changes in Contracts

To approve the following changes in contracts for the 2018-2019 school year:

Certified Staff

Cheryl Roof, AM Kindergarten Teacher/2-hour Intervention Tutor, Eastview Elementary School TO Grade 2 Teacher, Eastview Elementary School

Support Staff

Effective 07/01/2018 Library Assistants and Computer Lab Assistants at the Elementary Level (K-4) who worked in the 2017-2018 school year 5 days per week / 5.75 hours per day will now be contracted to work in the 2018-2019 school year 4 days per week / 5.75 hours per day AND 1 day per week / 3.5 hours per day

Julie Calogeras FROM Special Education Instructional Paraprofessional, Troy, 3 hours per day / 5 days per week, Level 12 PT, \$17.25 and Special Education Instructional Paraprofessional, Troy, 2.75 hours per day / 5 days per week, Level 12 PT, \$17.25 TO Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 13 PT, \$17.38 effective 07/01/2018

Amy Gannon FROM Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 2, \$14.10 TO Special Education Instructional Paraprofessional, Redwood LEAPS, 5.75 hours per day / 4 days per week, Level 0, \$13.70 effective 07/01/2018

Jennifer Liptak FROM Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 0, \$13.59 TO Special Education Instructional Paraprofessional, Redwood LEAPS, 3 hours per day / 4 days per week, Level 0, \$13.70 effective 07/01/2018

Supplemental Contracts

Anna Walters FROM Student Council, Learwood Middle School, Year 4, \$2004 TO Student Council, Learwood Middle School, Year 4, .5 time, \$1002

E. Additional Compensation

To approve additional compensation to Colleen Penick for work done on Graduation/Senior Assembly during the 2017-2018 school year for up to 150 hours at the staff development rate of pay of \$22.16 per hour

F. Modify Students' Start Time at Avon Lake High School on Select Days, 2018-2019 School Year

To modify the students' start time at Avon Lake High School from 7:45 a.m. to 8:45 a.m. on the dates listed below to allow common collaboration time for staff to work on curriculum and instruction:

- 09/19/2018
- 10/17/2018
- 11/07/2018
- 01/16/2019
- 02/20/2019
- 03/13/2019

G. Trustee for Avon Lake Public Library

To approve to accept the following, appointed and approved by the Avon Lake Public Library Board of Trustees, to serve as trustee on the Avon Lake Public Library Board of Trustees:

William Beasley, to complete the unexpired term of Stephen Lavelle, commencing June 2018 and ending 31 December 2023

H. Suspended Contract

To approve to implement a reduction in force, in accordance with Article 18 in the Master Contract (ALEA), and suspend the contract for the following position for the 2018-2019 school year, effective 06/04/2018:

Stephanie Flynn, Spanish Teacher, Learwood Middle School

I. Extended Duty

To approve to grant a stipend to Dan Murdock for the 2018 fiscal year to include payment for extended time as Director of Special Education. Funds from Title VI-Flow-thru not to exceed \$13,000.

J. Revisions to By-Laws of the Avon Lake City Schools Foundation

To approve the revisions to the by-laws of the Avon Lake City Schools Foundation as approved by the Avon Lake City Schools Foundation Board of Trustees in May 2018

K. School Handbooks

To approve the 2018-2019 School Handbooks for the following schools:

Elementary School Student Handbook
Elementary School Code of Conduct
Troy Intermediate School Student Handbook
Troy Intermediate School Code of Conduct
Learwood Middle School Student Handbook
Learwood Middle School Code of Conduct
Avon Lake High School Student Handbook
Avon Lake High School Code of Conduct
Athletic Code of Conduct

Motion By: Mr. Ohradzansky Second By: Mr. Sherban
Roll Call: Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

71-18 ADJOURNMENT

Motion By: Mr. Sherban Second By: Mrs. Ohradzansky

Roll Call: Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

Adjourned at: 8:03 pm

President of Board

Treasurer of Board