

**AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



APRIL 10, 2018

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe,
Members Absent: Mr. Froehlich

C. Pledge of Allegiance

SPECIAL PRESENTATIONS

A. Troy Singers Honor Choir

Maria Brown, Director

B. Curriculum Presentation by Natalie Fior, Curriculum Director

Disability Week at Redwood Elementary School
Jennifer Fazio, LEAPS Preschool Supervisor

32-18 SUPERINTENDENT'S CONSENT ITEMS

A. Resignations and Retirements

To approve the following resignations:

Board of Education Member

Charles Froehlich, effective 03/23/2018. Mr. Froehlich has been appointed by Governor John R. Kasich to the State Board of Education for a term beginning March 26, 2018 and ending December 31, 2018. Mr. Froehlich has been a valued Board of Education Member since September 2002.

Motion By: Mr. Jantz

Second By: Mrs. Ohradzansky

Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

33-18 NOMINATION FOR THE OFFICE OF PRESIDENT

A. Elect/Administer Oath of Office to President

To approve James Stobe as President, Avon Lake Board of Education

Motion By: Mrs. Ohradzansky *Second By: Mr. Jantz*

Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky

Abstain: Mr. Stobe

Motion Carried

34-18 SUPERINTENDENT’S CONSENT ITEMS

A. Resignations and Retirements

To approve the following resignations:

Board of Education Member

James Stobe, effective 04/10/2018

Motion By: Mrs. Ohradzansky Second By: Mr. Jantz

Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky

Abstain: Mr. Stobe

Motion Carried

35-18 NOMINATION FOR THE OFFICE OF VICE PRESIDENT

A. Elect/Administer Oath of Office to Vice President

To approve Pamela Ohradzansky as Vice President, Avon Lake Board of Education

Motion By: Mr. Stobe Second By: Mr. Cracas

Roll Call: Mr. Cracas, Mr. Jantz, Mr. Stobe

Abstain: Mrs. Ohradzansky

Motion Carried

36-18 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting – March 13, 2018

Motion By: Mr. Jantz Second By: Mr. Cracas

Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

37-18 ADDENDUM

A. Approval to Add Addendum, if Applicable

Motion By: Mr. Jantz Second By: Mr. Cracas

Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

38-18 TREASURER’S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer’s report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

| <u>Transfer From</u> | <u>Transfer To</u> | <u>Amount</u> |
|----------------------|---------------------------------|---------------|
| PI 003-0000 | PI Turf Replacement 003-9001 | \$ 50,000.00 |
| GF 001-0000 | OHSAA Girls Basketball 022-9015 | \$ 325.89 |

C. Amend Appropriations

To amend Appropriations for FY 2018 as needed

D. Service Agreement with The Educational Service Center of Lorain County

To approve a Service Agreement with The Educational Service Center of Lorain County to provide a Vision Specialist effective March 15, 2018 – June 30, 2018 at a cost of \$75 per hour on an as needed basis

Motion By: Mrs. Ohradzansky Second By: Mr. Cracas
 Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
 Motion Carried

39-18 TREASURER’S DISCUSSION/ACTION ITEMS

A. Accept Amount and Rates and Certify Tax Levies

To approve a resolution to accept the amounts and rates as determined by the Budget Commission and authorize the necessary tax levies and certifying them to the County Auditor

| Fund | Inside 10 Mill Limit | Outside 10 Mill Limit | | Rate Change |
|------------------------------|----------------------|-----------------------|--------------|---------------|
| | | 2017/2018 | 2018/2019 | |
| General | 4.20 | 45.06 | 45.06 | 0.00 |
| 1991 Permanent Improvement | | 1.50 | 1.50 | 0.00 |
| Library | | 2.80 | 2.80 | 0.00 |
| 2013 Emergency (\$6,500,000) | | 7.68 | 7.67 | (0.01) |
| 2011 Emergency (\$4,500,000) | | 5.33 | 5.31 | (0.02) |
| 2009 Emergency (\$3,400,000) | | 4.01 | 3.91 | (0.10) |
| 1999 Bond (\$41,800,000) | | 3.17 | 3.16 | (0.01) |
| 1994 Bond (\$2,000,000) | | 0.12 | 0.12 | 0.00 |
| 2009 Bond (\$5,500,000) | | 0.37 | 0.39 | 0.02 |
| 2009 Bond (\$13,000,000) | | 0.97 | 0.96 | (0.01) |
| Total | 4.20 | 71.01 | 70.88 | (0.13) |

Motion By: Mr. Jantz Second By: Mr. Cracas
 Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
 Motion Carried

40-18 TREASURER’S DISCUSSION/ACTION ITEMS

A. A RESOLUTION AUTHORIZING THE EXECUTION OF A MASTER TAX-EXEMPT LEASE/PURCHASE AGREEMENT BETWEEN THIS BOARD AND KEY GOVERNMENT FINANCE, INC., PROVIDING FOR THE LEASE AND EVENTUAL ACQUISITION OF COMPUTER HARDWARE AND SOFTWARE FOR (i) INSTRUCTIONAL AND (ii) TEMPERATURE CONTROL SYSTEMS PURPOSES

WHEREAS, Section 3313.37(B)(4) of the Revised Code provides that the board of education of a school district may enter into a lease-purchase agreement providing for the acquisition of computer hardware and software for instructional purposes, subject to certain conditions; and

WHEREAS, Section 3313.375 of the Revised Code provides that the board of education of a school district may enter into a lease-purchase agreement providing for the improvement, furnishing and equipping and lease and eventual acquisition of improvements to facilities for any school district purpose; and

WHEREAS, this Board has determined to provide for the lease and eventual acquisition of computer hardware and software for (i) instructional and (ii) temperature control systems purposes pursuant to a Master Tax-Exempt Lease/Purchase Agreement (the Lease-Purchase Agreement) and an Addendum to Master Tax-Exempt Lease/Purchase Agreement (the Addendum), each dated April 13, 2006, between Key Government Finance, Inc., as lessor (Lessor), and this Board, as lessee, by entering into an additional schedule (Schedule No. 13, and, together with the Lease-Purchase Agreement and the Addendum, the Lease) pursuant to the Lease-Purchase Agreement and the Addendum; and

WHEREAS, the obligations of this Board under the Lease will be subject to annual appropriations by this Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Avon Lake City School District, County of Lorain, Ohio, that:

Section 1. Authorization of Schedule No. 13; Authorized Aggregate Principal Component; Interest Rate. The President or Vice President and Treasurer of this Board are hereby authorized to sign, acknowledge and deliver, in the name of and on behalf of the School District, Schedule No. 13 in substantially the form now on file with the Treasurer. The form of Schedule No. 13 is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law and shall be approved by the Treasurer, provided that the aggregate principal components of the rental payments due under the Lease shall not exceed \$150,000, the interest component of those rental payments shall accrue at an annual rate not in excess of 5.00%, and the final renewal term of the Lease shall end not later than 36 months from the commencement date of the Lease. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of Schedule No. 13 by the Treasurer.

Section 2. Approval and Execution of Related Documents. The President, Vice President and Treasurer of this Board and the Superintendent are each further authorized to sign any certifications, financing statements, documents (including an escrow agreement, if applicable, in substantially the form now on file with the Treasurer), instruments and to take such other actions as are desirable, advisable, necessary or appropriate to consummate the transactions contemplated by this Resolution and the Lease.

Section 3. Application of Lease Proceeds. The proceeds of the Lease shall be paid into the proper fund or funds as provided in the Lease, and those proceeds are appropriated and shall be used for the purpose for which the Lease is authorized and are hereby appropriated for that purpose.

Section 4. Federal Tax Considerations. The School District covenants that it will use, and will restrict the use and investment of, the proceeds of the Lease in such manner and to such extent as may be necessary so that (a) the obligations of the School District under the Lease will not (i) constitute private activity bonds, arbitrage bonds or hedge bonds under Section 141, 148 or 149 of the Internal Revenue Code of 1986, as amended (the Code), or (ii) be treated other than as bonds to which Section 103 of the Code applies, and (b) the interest thereon will not be an item of tax preference under Section 57 of the Code.

The School District further covenants that (a) it will take or cause to be taken such actions which may be required of it for the interest components of the rent (Interest) to be and remain excluded from gross income for federal income tax purposes, (b) that it will not take or authorize to be taken any actions which would adversely affect that exclusion, and (c) it, or persons acting for it, will, among other acts of compliance, (i) apply the Lease proceeds to the governmental purpose of the Lease, (ii) restrict the yield on investment property acquired with the Lease proceeds, (iii) make timely and adequate rebate payments to the federal government if required to do so, (iv) maintain books and records and make calculations and reports, and (v) refrain from certain uses of Lease proceeds and, as applicable, of property financed with such proceeds, all in such manner and to the extent necessary to assure such exclusion of that Interest under the Code.

The Treasurer, as fiscal officer of this Board, or any other officer of the School District having responsibility for the Lease, is hereby authorized (a) to make or effect any election, selection, designation (including designation of the principal components of the rent payable during all Lease Terms under the Lease as "qualified tax-exempt obligations" if such designation is applicable and desirable, and to make any related necessary representations and covenants), choice, consent, approval, or waiver on behalf of the School District with respect to the Lease as the School District is permitted or required to make or give under the federal income tax laws, including, without limitation thereto, any of the elections provided for in or available under Section 148 of the Code, for the purpose of assuring, enhancing or protecting favorable tax treatment or status of the Lease or Interest or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing the rebate amount or payments of penalties, or making payments of special amounts in lieu of making computations to determine, or paying, excess earnings as rebate, or obviating those amounts or payments, as determined by that officer, which action shall be in writing and signed by the officer, (b) to take any and all other actions, make or obtain calculations, make payments, and make or give reports, covenants and certifications of and on behalf of the School District, as may be appropriate to assure the exclusion of Interest from gross income and the intended tax status of the Lease, and (c) to give one or more appropriate certificates of the School District, for inclusion in the transcript of proceedings for the Lease, setting forth the reasonable expectations of the School District regarding the amount and use of all the proceeds of the Lease, the facts, circumstances and

estimates on which they are based, and other facts and circumstances relevant to the tax treatment of the interest and the tax status of the Lease.

Section 5. Appropriation of Funds. The funds necessary to make the Rental Payments due under the Lease during the current fiscal year have been appropriated and shall be used for that purpose.

Section 6. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 7. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 8. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 9. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion By: Mrs. Ohradzansky Second By: Mr. Jantz
Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

41-18 SUPERINTENDENT’S CONSENT ITEMS

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2017-2018 school year

Certified Staff Substitute

Rachel Knapp - 4 Year Resident Educator Early Childhood (P-3) effective 04/09/2018

Support Staff

Hannah Chernock, Technology Intern, \$12.00 effective 05/16/2018

Katherine Hurst, Lunch Monitor, Westview, 2.25 hours per day / 5 days per week, Level 0, \$13.59 effective 04/09/2018

Patricia Knapp, Assistant Cook, Eastview, 3 hours per day / 5 days per week, Level 0, \$12.69 effective 03/19/2018

Morgan Strauss, Technology Intern, \$12.00, effective 06/04/2018

Scott Dalgleish, Lawn & Landscape Supervisor, Districtwide, Level 17, \$55,419.00 effective 04/16/2018

Ruben Juarez Villanueva, Lawn & Landscape Assistant, Districtwide, Level 13, \$15.52 effective 04/16/2018

Sarah Sciulli, Bus Driver, 3.25 hours per day / 5 days per week, Level 0, \$20.92 effective 04/16/2018

Support Staff Substitute

Judith Herene effective 03/15/2018

Keith Kirchner effective 03/19/2018

Diane Sullivan effective 03/12/2018

To employ the following personnel for the 2018-2019 school year

Below are contract recommendations for currently employed personnel for the 2018-2019 school year. The following comment needs to be made regarding these recommendations:

Salaries for personnel whose contracts are being recommended will be based on the 2018-2019 salary schedule in accordance with the approved negotiated agreements.

Certified Staff Contract Recommendations

Avon Lake High School

| <i>Name</i> | <i>Contract Recommendation</i> |
|-------------------|--------------------------------|
| Janeece Ansevin | New Continuing |
| Yvonne Craigo | L/01/19 |
| Michael Flynn | New Continuing |
| Erin Grieger | L/01/19 |
| Melissa Ingraham | New Continuing |
| Matthew Kostelnik | L/01/19 |
| Cale LaRicca | L/01/19 |
| Justin Lestock | L/01/19 |
| Kelly Loschelder | L/01/19 |
| Ann Meyers | New Continuing, .50 time |
| Kristen Scharfeld | L/01/19 |
| Robert Schofield | L/01/19 |
| Allen Skierski | L/01/19 |
| Mark Tomanek | L/01/19 |
| Kathryn Udris | L/01/19 |
| Matthew Williams | L/01/19 |

Learwood Middle School

| <i>Name</i> | <i>Contract Recommendation</i> |
|-----------------------|--------------------------------|
| Marieugenia Bresnahan | L/01/19, .50 time |
| Andrew Dlugosz | L/01/19 |
| Jennifer Farney | L/01/19, .50 time |
| Sarah Fleming | New Continuing |
| Stephanie Flynn | L/01/19 |
| Andrew Gardner | New Continuing |
| Ashley Mitchell | L/01/19 |
| Elizabeth Moffat | L/01/19 |
| Deborah Simmerly | New Continuing |

Troy Intermediate School

| <i>Name</i> | <i>Contract Recommendation</i> |
|---------------|--------------------------------|
| Brad Cocco | L/01/19 |
| Janel Folland | L/01/19 |
| Aerin Lockner | New Continuing |
| Kyra Mihalski | L/01/19, .50 time |
| Taylor Wiland | New Continuing |

Eastview Elementary School

| <i>Name</i> | <i>Contract Recommendation</i> |
|--------------------|--------------------------------|
| Ellen Faris | New Continuing |
| Brittany Gigliotti | L/01/19 |
| Jill Lisy | L/01/19 |
| Jane Lyons | L/01/19 |
| Jayde Morgan | L/01/19 |
| Amy Poporad | L/01/19 |

Erievew Elementary School

| <i>Name</i> | <i>Contract Recommendation</i> |
|-----------------|--------------------------------|
| Sara Austin | L/01/19 |
| Krista Deemer | L/01/19 |
| Teela Kovacs | L/01/19 |
| Brittany Maurer | L/01/19 |
| Melissa Sugrue | L/01/19 |

Redwood Elementary School

| <i>Name</i> | <i>Contract Recommendation</i> |
|-------------------|----------------------------------|
| Diane Chernisky | L/01/19 |
| Jennifer Distel | L/01/19 |
| Vanessa Furrer | L/01/19 |
| Jason Hayne | New Continuing |
| Kristen Mahnke | New Continuing |
| Megan Miller | L/01/19 |
| Bridget Patten | L/01/19 |
| Jennifer Stryczny | New Continuing |
| Debra Wakefield * | L/01/19 (<i>not full-time</i>) |

Westview Elementary School

| <i>Name</i> | <i>Contract Recommendation</i> |
|------------------|----------------------------------|
| Elizabeth Baker | L/01/19 |
| Kendra Fogarty * | L/01/19 (<i>not full-time</i>) |
| Janet Meyers * | L/01/19 (<i>not full-time</i>) |
| Cheryl Roof | L/01/19, .50 time |
| Brooke Springer | L/01/19 |
| Caren Turner | New Continuing |

Part-time Continuing Contracts

| <i>Name</i> | <i>Building</i> | <i>Time</i> |
|-----------------------|--------------------|--------------------------|
| Melissa Barnett | Redwood | .50 time |
| Jennifer Copfer | Erievew | .50 time |
| Melissa Hille * | West/East | (<i>not full-time</i>) |
| Kathryn Kempe-Biley * | Redwood | (<i>not full-time</i>) |
| Nancy Kovacs * | Learwood/ALHS/Troy | (<i>not full-time</i>) |
| Ann Speier * | Erie/Red | (<i>not full-time</i>) |
| Katherine Walker * | Erievew | (<i>not full-time</i>) |

Limited Service Contract

Hope Hayden, Guidance Counselor, Troy Intermediate School (*not full-time*) *

Extended Service Days

| | |
|-------------------|----|
| Erin Cheney | 10 |
| Gina Dinardo-Rose | 08 |
| Jen Fazio | 10 |
| Kaitlyn Gray | 08 |
| Erin Grieger | 15 |
| Heather Hamker | 10 |
| Jane Hawks | 05 |
| Lauren Janus | 08 |
| Michael Kaiser | 08 |
| Michael Kaminski | 15 |
| Linda Schanz | 08 |
| Allen Skierski | 15 |

** Compensation for these employees will be calculated by payroll and will be based on work calendars submitted by the appropriate administrator showing contracted number of days for the 2018-2019 school year.*

Support Staff

Food Service Supervisor/Dietitian

Shannon FitzGerald L/01/19

Maintenance/Custodial Supervisor

Bruce Kauffman L/01/19

Transportation Director

Sue Cole L/01/19

Head Mechanic
Robert Conrady L/01/19

Mechanic
Drew Leonard L/01/19

Performing Arts Center Manager
Patricia Frank L/01/19

TV Production Supervisor
Scott Herrick L/01/19

Web/Server Technician
Timothy Sarraino L/01/19

Network Analyst
Thomas Ansell L/01/19

Technology Service Specialist
Daniel De Roma L/01/19

Technology Office Specialist
Lynette King L/01/19

EMIS Supervisor
Laura Kramer L/01/19

Lawn & Landscape Supervisor
Scott Dalgleish L/01/19

Lawn & Landscape Assistant
Ruben Juarez Villanueva L/01/19

Nurses
Rebecca Busch L/01/19, .80 time
Kandice Carson L/01/19, .60 time
Yvonne Frank L/01/19, .60 time
Melody Loechler L/01/19
Corrine Taips L/01/19

Certified Occupational Therapy Assistant (COTA)
Lisa Harasimchuk L/01/19

District Occupational Therapist
Margaret Elamin L/01/19

District Physical Therapist
Karen Francy L/01/19

Special Education Instructional Paraprofessionals
Beverly Acker L/01/19
Julie Arnold L/01/19
Melissa Baker L/01/19
Dena Barrett L/01/19
Brenda Berner L/01/19
Heidi Birkas L/01/19
Pam Breitweg L/01/19
Karen Bring L/01/19
Julie Calogeras L/01/19

| | |
|--------------------|---------|
| Eileen Campo | L/01/19 |
| Sandy Delikat | L/01/19 |
| Angela DeRosa | L/01/19 |
| Roberta Dieringer | L/01/19 |
| Jaime Dix | L/01/19 |
| Nicole Elliott | L/01/19 |
| Samantha Fitz | L/01/19 |
| Diane Hayas | L/01/19 |
| Stephanie Heczko | L/01/19 |
| Terry Holstein | L/01/19 |
| Valerie Holub | L/01/19 |
| Christine Ketterer | L/01/19 |
| Denice Kirkwood | L/01/19 |
| Jennifer Klunk | L/01/19 |
| Nicola Kovacs | L/01/19 |
| Michelle Lagor | L/01/19 |
| Maria Lindenmeier | L/01/19 |
| Loretta McChesney | L/01/19 |
| Trina McDermott | L/01/19 |
| Sandra Mesker | L/01/19 |
| Linda Moor | L/01/19 |
| Terri Murdock | L/01/19 |
| Mary Noeller | L/01/19 |
| Holly O'Donnell | L/01/19 |
| Dayle Ostrowsky | L/01/19 |
| Barb Patterson | L/01/19 |
| Catherine Phillips | L/01/19 |
| Christina Sarraino | L/01/19 |
| Shelley Sedar | L/01/19 |
| Karla Shiley | L/01/19 |
| Susan Skelly | L/01/19 |
| Deborah Spinelli | L/01/19 |
| Kelly Stiles | L/01/19 |
| Ann Stonecipher | L/01/19 |
| Anne Taylor | L/01/19 |
| Jennifer Tomanek | L/01/19 |
| Adam Zane | L/01/19 |

Non-Instructional Paraprofessionals

| | |
|----------------------|---------|
| Karen Bring | L/01/19 |
| Celeste Frie | L/01/19 |
| Karen Hoose | L/01/19 |
| Jane Mears, .80 time | L/01/19 |
| Lisa Mroz | L/01/19 |
| Rae Anne Pizzuli | L/01/19 |
| Diane Sapienza | L/01/19 |
| Karla Shiley | L/01/19 |
| Patricia Walters | L/01/19 |

Full Kindergarten Bus Runs

Diane Kopic
Diane McKinley
Carolyn Moran
Sandra Peters, .80 time
Susan Toledo

On Bus Instructor (OBI)

Diane Kopic
Sandra Peters

Supplemental Contract / Craft Pay

Robert Albrecht
James Davis

Fitness Center Supervisors

Michael Carter
William Ferrone
Gentry Rohn
Mark Rohn

Fitness Center Supervisor Substitutes

Eileen McGunagle
Eileen Campo

Technology Interns, \$12.00

Ryan Castelli
Hannah Chernock
Simon Kirksey
Morgan Strauss

Theater/TV Production Student Workers, \$8.30

Devin McCain
Corey Nickolette
Sean Phillips
Carl Porter
Anastasia Simms
Madeline Thomas

Supplemental Contracts

Eastview Elementary School

| | | |
|--------------------|---|---|
| Dan Buttari | - | Healthy Kids Club, Year 11 |
| Dan Buttari | - | Student Council, Year 15 |
| Tina Edwards | - | Building Instructional Technology Coach, Year 3 |
| Cynthia McCullough | - | Safety Patrol, .5 time, Year 4 |
| Amy Poporad | - | Building IT Technology Support, Year 3 |
| Jamie Sado | - | Kid in Community Service, Year 11 |
| Michelle Swislocki | - | Elementary Choir, Year 13 |
| Natalie Tesar | - | Safety Patrol, .5 time, Year 4 |

Erievew Elementary School

| | | |
|------------------|---|---|
| Sara Austin | - | Student Council, .5 time, Year 4 |
| Renee Delotel | - | Building IT Technology Support, Year 9 |
| Patty Forte | - | Student Council, .5 time, Year 4 |
| Kyle Johnson | - | Building Instructional Technology Coach, Year 3 |
| Ada O'Connor | - | Healthy Kids Club, .5 time, Year 4 |
| Linda Romito | - | Healthy Kids Club, .5 time, Year 4 |
| Kevin Provenza | - | Safety Patrol, .5 time, Year 21 |
| Laura Smith | - | Safety Patrol, .5 time, Year 16 |
| Katherine Walker | - | Elementary Choir, Year 8 |
| Katherine Walker | - | Kids in Community Service, Year 2 |

Redwood Elementary School

| | | |
|-----------------|---|--|
| Sue Christian | - | Student Council, .5 time, Year 4 |
| Jennifer Distel | - | Building Instructional Technology Coach, Year 3 |
| Linda Gebhardt | - | Kids in Community Service, Year 14 |
| Jason Hayne | - | Healthy Kids Club, Year 4 |
| Rob Matthey | - | Safety Patrol, Year 21 |
| Cynthia Orr | - | Elementary Choir, Year 9 |
| Haley Toth | - | Student Council, .5 time, Year 9 |
| Marissa Wilhelm | - | Building Instructional Technology Support, .5 time, Year 2 |

Westview Elementary School

- Jessica Bomback - Kids in Community Service, .5 time, Year 5
- Jessica Bomback - Safety Patrol, .5 time, Year 5

- Tim Gerhan - Building Instructional Technology Support, Year 3
- Jessica Harlan - Healthy Kids Club, .5 time, Year 5
- Jessica Harlan - Student Council, .5 time, Year 5
- Janet Meyers - Elementary Choir, Year 5
- Lisa Petrella - Kids in Community Service, .5 time, Year 6
- Lisa Petrella - Safety Patrol, .5 time, Year 5
- Sarah Randal - Building IT Technology Coach, Year 6
- Nicole Slivinski - Healthy Kids Club, .5 time, Year 5
- Nicole Slivinski - Student Council, .5 time, Year 4

Troy Intermediate School

- Greg Arebaugh - Building IT Technology Support, Year 9
- Rebecca Bain - Instrumental Music, Year 16
- Rebecca Bain - Student Council, .5 time, Year 6
- Maria Brown - Vocal Music, Year 14
- Erin Cheney - Building Instructional Technology Coach, Year 3
- Dennis Foldesy - Intramurals – Fall, Year 18
- Pam Geraci - Student Council, .5 time, Year 4
- Cathy Juergens - Healthy Kids Club, .5 time, Year 16
- Cathy Juergens - Intramurals – Winter, Year 16
- Cathy Juergens - Intramurals – Spring, Year 18
- Kyra Mihalski - Orchestra, .5 time, Year 2
- April Spagnola - Publications, Year 11
- Martin Walsh - Healthy Kids Club, .5 time, Year 16
- Martin Walsh - Safety Patrol, Year 14
- Patrick Walsh - Kids in Community Service, Year 13

Learwood Middle School

- Kristin Castrilla - Grade 7 Team Leader, .5 time, Year 4
- Chris Ewald - Instrumental Music, Year 13
- Kevin Fitch - 8th Grade Trip, Year 5
- Sarah Fleming - Intramurals – Spring, Year 3
- Drew Gardner - Building Instructional Technology Coach, Year 3
- Mike Grumbos - Grade 8 Team Leader, .5 time, Year 3
- Mike Grumbos - TV Productions, Year 12
- Bill Henderson - Math Counts, Year 10
- James Lynch - Ski Club, Year 2
- Kathryn Modock - Grade 8 Team Leader, .5 time, Year 4
- Beth Moffatt - Drama, .5 time, Year 3
- Matt Perry - Grade 8 Team Leader, .5 time, Year 4
- Matt Perry - Intramurals – Winter, Year 6
- Amy Poporad - Kids in Community Service, Year 5
- Patricia Rini - Publications, Year 22
- Rory Scarvelli - Intramurals – Fall, Year 5
- Janna Smith - SPED Team Leader, .5 time, Year 3
- Anna Walters - Drama, .5 time, Year 3
- Anna Walters - Grade 7 Team Leader, .5 time, Year 4
- Anna Walters - Student Council, Year 4
- Doug Warren - Building IT Technology Support, Year 9
- Doug Warren - Encore Team Leader, Year 6

Avon Lake High School

- Janeece Ansevin - Foreign Language Club – French, Year 2
- Janeece Ansevin - National French Honor Society, Year 2
- Jeff Arra - Community Service, Year 6
- Jeff Arra - Newspaper, Year 5

| | | |
|------------------|---|---|
| Hilary Bickerton | - | National English Honor Society, .5 time, Year 5 |
| Robin Bottini | - | Department Chairperson – Science 9-12, Year 5 |
| Robin Bottini | - | Student Council, .5 time, Year 6 |
| Adam Burgess | - | FBLA, Year 8 |
| Shelly Burgess | - | Renaissance, .5 time, Year 2 |
| Jennifer Collins | - | Guard Advisor, Year 3 |
| Dave Eddleman | - | Department Chairperson – Fine Arts 9-12, Year 5 |
| Dave Eddleman | - | Marching Band Director, Year 25 |
| Dave Eddleman | - | Concert Band, Year 25 |
| Dave Eddleman | - | Pep Band, Year 25 |
| Chris Ewald | - | Assistant Marching Band Director, Year 13 |
| Patty Frank | - | Drama Advisor, Year 11 |
| Krystine Frisch | - | National English Honor Society, .5 time, Year 5 |
| Natalie Gemelas | - | Department Chairperson – Foreign Language 9-12, Year 13 |
| Natalie Gemelas | - | Foreign Language Club – Spanish, Year 6 |
| Jim Goodman | - | Math/Science Club, Year 8 |
| Melissa Ingraham | - | Class Advisor – Senior, Year 4 |
| Mike Kaminski | - | Academic Challenge, .5 time, Year 6 |
| Mike Kaminski | - | Department Chairperson – Guidance – 9-12, Year 6 |
| Mike Kaminski | - | S.A.D.D., .5 time, Year 6 |
| Jeremy Kirsch | - | Class Advisor – Junior, Year 2 |
| Kelly Kozar | - | Building Instructional Technology Coach, Year 3 |
| Kelly Kozar | - | Student Council, .5 time, Year 6 |
| Dawn Kulikowski | - | Orchestra, Year 5 |
| Mike Lisi | - | Vocal Music, Year 22 |
| Mike Lisi | - | Merples, Year 8 |
| Vince Marsala | - | Building IT Technology Support, Year 3 |
| Michelle Maynard | - | Majorette Advisor, Year 5 |
| John McFarland | - | Assistant Marching Band Director, Year 4 |
| John McFarland | - | Percussion Instructor, Year 4 |
| Kathryn Modock | - | Ski Club, Year 16 |
| Colleen Penick | - | Department Chairperson – Math 9-12, Year 5 |
| Tori Rudkin | - | Class Advisor – Sophomore, Year 4 |
| Tori Rudkin | - | Pep Club, Year 8 |
| Tori Rudkin | - | Yearbook, Year 3 |
| Peter Schoenlein | - | Department Chairperson – Special Education 9-12, Year 4 |
| Rob Schofield | - | Model UN Director, Year 7 |
| Vincent Shoham | - | Key Club, Year 5 |
| Kurt Shreffler | - | Department Chairperson – Social Studies 9-12, Year 5 |
| Ryan Smylie | - | Academic Challenge, .5 time, Year 5 |
| Ryan Smylie | - | Model UN Assistant Director, Year 3 |
| Jeff Stratton | - | Department Chairperson – Language Arts 9-12, Year 4 |
| Pete Vein | - | Department Chairperson – PE/Health 9-12, Year 5 |
| Matt Williams | - | Science Olympiad, Year 3 |
| Dan Wilson | - | Diversity Awareness Club, Year 5 |
| Chris Wolf | - | Environmental Club, Year 5 |

B. Resignations and Retirements

To approve the following resignations:

Certified Staff

Amy Decker, Grade 3 Teacher, Redwood Elementary School, effective at the close of business on 08/01/2018

Braden Pontoli, Vocal Music Teacher, Learwood Middle School, effective the end of the 2017-2018 school year

Support Staff

Pamela Dreher, Part-time Secretary (Human Resources/Support Staff), District Office effective 05/31/2018

Theater/TV Production Student Workers

Charles Dorsey-Ward effective 06/30/2018
Zachary Noeller effective 06/30/2018
Robert Nordman effective 06/30/2018

Industrial Technology Student Workers

Antonio Campo effective 06/04/2018
Timothy Ogle effective 06/04/2018

Retirements

To accept the following resignations for retirement purposes:

Support Staff

Beverly Acker, Special Education Instructional Paraprofessional, Redwood LEAPS, effective 08/20/2018
Nancy Daniels, Secretary (Accounts Payable), Business Office, effective 06/30/2018
Beverly Tarone, Bus Driver, effective 03/31/2018

C. Changes in Contracts

To approve the following changes in contracts:

Support Staff

Ryan Castelli FROM Technology Student Worker, \$8.30 TO Technology Intern, \$12.00 effective 06/04/2018
Simon Kirksey FROM Technology Student Worker, \$8.30 TO Technology Intern, \$12.00 effective 06/04/2018
Eileen McGunagle, Fitness Center Supervisor, \$15.94 TO Fitness Center Supervisor Substitute, \$15.94 effective 07/01/2018
Lindsay Smith FROM Bus Driver, 3.25 hours per day / 5 days per week, Level 3, \$23.38 TO Bus Driver, 4 hours per day / 5 days per week, Level 3, \$23.38 effective 04/16/2018

D. Master Contract

To approve to accept the proposed changes and modifications to the Master Contract with ALEA as presented

E. Revisions to Handbook

To approve the proposed changes and modifications to the following handbook:
Supervisor/Specialist/Nurse Handbook

F. Additional Compensation

To approve payment at the per diem rate of pay to Kathryn Kempe-Biley for 7 additional days due to exceeding the permissible state ratio limits for the 2017-2018 school year

Motion By: Mr. Cracas

Second By: Mrs. Ohradzansky

Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

43-18 ADJOURNMENT

Motion By: Mr. Jantz

Second By: Mrs. Ohradzansky

Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

Adjourned at: 7:45 p.m.

President of Board

Treasurer of Board