

**MINUTES OF THE REGULAR MEETING  
OF THE AVON LAKE BOARD OF EDUCATION  
HELD October 11, 2016**

The Regular Meeting of the Avon Lake Board of Education was held on Tuesday, October 11, 2016 in the Avon Lake High School Media Center at 6:30 pm.

President Froehlich called the meeting to order.

Roll Call: Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe  
Absent: Mr. Froehlich

Others: Natalie Fior, David Schindler, Andrew Gardner, Kyle Johnson, Margo Bondar, Christa Olijar, Emily Adkins, Elana West, Daniel Murdock, Kristina Durisek, Jeff Arra, Patti Wennerberg, Tom Barone, Autumn Streng and Bob Scott

Pledge of Allegiance

**SPECIAL PRESENTATION**

1. **Curriculum Presentation by Natalie Fior, Curriculum Director**  
Instructional Technology Coaches  
Andrew Gardner and Kyle Johnson

*\*\*Mr. Jantz left the meeting at 7:14pm*

**#84-16**

**REVISION OF MINUTES**

Mrs. Ohradzansky moved, seconded by Mr. Cracas:

1. **Revision of Minutes**

To approve the revision of the following item from the Minutes of August 9, 2016:

**#79-16 Superintendent's Report, Consent Item #4 Changes in Contracts** – Becky Busch FROM 5 hours per day / 3 days per week Nurse, Level 8 (30.28) TO 5 hours per day / 4 days per week Head Nurse Level 8 (32.25) AND not to exceed 180 hours of work for the 2016-2017 school year performing administrative duties as the Head Nurse, Level 8 (32.25), *effective 08/01/16* TO Becky Busch FROM 5 hours per day / 3 days per week Nurse, Level 8 (30.28) TO 5 hours per day / 4 days per week Head Nurse Level 8 (32.79) AND not to exceed 180 hours of work for the 2016-2017 school year performing administrative duties as the Head Nurse, Level 8 (32.79), *effective 08/01/16*

Roll Call: Yes: Mr. Cracas, Mrs. Ohradzansky, Mr. Stobe  
No: None  
Abstain: None  
Motion carried.

*\*\*Mr. Jantz re-entered the meeting at 7:15pm*

**#85-16**

**APPROVAL OF MINUTES**

Mr. Cracas moved, seconded by Mrs. Ohradzansky:

2. **Approval of Minutes**

Regular Meeting - September 13, 2016

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe  
No: None  
Abstain: None  
Motion carried.

**#86-16**

**ADDENDUM APPROVAL**

Mr. Jantz moved, seconded by Mrs. Ohradzansky:

1. **Approve adding the Superintendent's Consent Items:**
  - To add items to #1 – Employment, #2 – Resignations and Retirements
2. **Approve adding Discussion/Action Items:**
  - To add item #2 – Policy Manual

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe  
No: None  
Abstain: None  
Motion carried.

**#87-16**

**TREASURER'S REPORT – CONSENT ITEMS**

Mr. Jantz moved, seconded by Mrs. Ohradzansky:

1. **Regular Monthly Reports**  
To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer
2. **Advance, Return Advances or Transfers**  
To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed
3. **Amend Appropriations**  
To amend Appropriations for FY 2017 as needed
4. **Service Agreement with Educational Service Center of Lorain County**  
To approve a Service Agreement with Educational Service Center of Lorain County to provide a Speech Language Pathologist for the 2016-2017 school year at an estimated cost of \$23,665

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe  
No: None  
Abstain: None  
Motion carried.

**#88-16**

**SUPERINTENDENT'S REPORT – CONSENT ITEMS A**

Mrs. Ohradzansky moved, seconded by Mr. Jantz:

1. **Employment**  
(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

**To employ the following personnel for the 2016-2017 school year:**

**Tutors**

Daegen Duvall, SPED Intervention Specialist Tutor, ALHS, 5.75 hr, Level I-4, \$23.31, *effective 09/14/16*

**Support Staff**

Robert Conrady, Head Mechanic for the District, Level 11 (63,105.00), *effective 10/19/16*

Patricia Walters, 4 hours per day / 5 days per week Special Education Non-Instructional Paraprofessional for Transportation, Level 0 BA (14.45), *effective 10/03/16*

Kimberly Chmiel, 2¼ hours per day / 5 days per week Lunch Monitor at Westview, Level 0 (13.45), *effective 10/10/16*

**Supplemental Contracts**

Sarah Lyons	-	Spring Intramurals, Learwood Middle School, (1) \$1,023
Rory Scarvelli	-	Fall Intramurals, Learwood Middle School, (3) \$1,125
Michelle Swislocki	-	Additional Elementary Choir at Eastview Elementary School for the 2016-2017 school year, (11) \$1,752
Robin Bottini	-	Freshman Class Advisor (8), <i>effective 10/3/16*</i>
Stacey Hallett	-	Consultant Teacher (1), <i>effective 10/10/16*</i>
Kelly Kozar	-	Instructional Technology Coach (1), <i>effective 10/12/16*</i>

*\*prorated salary amount to be determined*

**Athletic Supplemental Contracts**

**Avon Lake High School**

Brianna Batesole	-	Assistant Swim Coach – B&G, .05 time (3) \$147.70
Brianna Batesole	-	Assistant Dive Coach – B&G, .50 time (3) \$1477
Jim Black	-	JV Wrestling Coach (15) \$5128
Dave Borish	-	Assistant Basketball Coach – Boys (32) \$6003
Terry Burke	-	Assistant Basketball Coach – Girls (3) \$4726
Daegen Duvall	-	Freshman Wrestling Coach (2) \$3299
Denny Dyke	-	Assistant Swim Coach – B&G, .20 time (30) \$750.40
Denny Dyke	-	Assistant Dive Coach – B&G, .50 time (30) \$1876
Marcus Effner	-	Assistant Wrestling Coach (5) \$4235
Kevin Fitch	-	JV Basketball Coach – Boys (17) \$6003
Kyle Johnson	-	Freshman Basketball Coach – Boys (5) \$4249
Brittany Kendera	-	Assistant Cheerleading Coach – Winter (3) \$2166
Cassie Loebich	-	Head Cheerleading Coach – Winter (7) \$3405
Bridget Lyons	-	Freshman Basketball Coach – Girls (3) \$4051
Scott Peepers	-	Head Wrestling Coach – (21) \$7325
Caleb Reutter	-	Head Bowling Coach, (1) \$2,045.00
Sam Rose	-	Assistant Ice Hockey Coach, .38 time (2) \$1284.02
Daniel Smith	-	Head Swim/Dive Coach – B&G, .50 time (4) \$2110
Daniel Smith	-	Assistant Swim Coach – B&G, .375 time (4) \$1107.75
Eric Smith	-	Head Varsity Basketball Coach – Boys (20) \$8576
Joe Smith	-	Head Swim/Dive Coach – B&G, .50 time (6) \$2213
Joe Smith	-	Assistant Swim Coach – B&G, .375 time (6) \$1162
Fran Sullivan	-	Head Ice Hockey Coach, .84 time (3) \$4253.76
Andy Ventura	-	Head Ice Hockey Coach, .16 time (3) \$810.24
Andy Ventura	-	Assistant Ice Hockey Coach, .50 time (3) \$1772.50
Richard Williams	-	Assistant Bowling Coach, (1) \$1,432.00
Dave Zvara	-	Head Varsity Basketball Coach – Girls (35) \$8576

**Learwood Middle School**

Michael Ferrari	-	Assistant Wrestling Coach (2) \$2,474
Drew Gardner	-	Basketball Coach – 7 <sup>th</sup> Gr – Conf – Girls (6) \$3,400
Don George	-	Head Wrestling Coach – (17) \$3,516
Matt Kostelnik	-	Basketball Coach – 7 <sup>th</sup> Gr – Non-Conf – Boys (2) \$3,089
Cale LaRicca	-	Basketball Coach – 7 <sup>th</sup> Gr – Conf – Boys (5) \$3,400
Sarah Lyons	-	Basketball Coach – 7 <sup>th</sup> Gr – Non-Conf – Girls (4) \$3,241
Kevin Marlow	-	Basketball Coach – 8 <sup>th</sup> Gr – Non-Conf – Girls (7) \$3,566
Danny Moorman	-	Basketball Coach – 8 <sup>th</sup> Gr – Non-Conf – Boys (4) \$3,241
Ashley Pease	-	Athletic Supervisor (1) – Winter, \$1316
Tori Rudkin	-	Cheerleading Coach (9) \$1,715
Tad Smith	-	Basketball Coach – 8 <sup>th</sup> Gr – Conf – Boys (14) \$4,117
Tad Smith	-	Basketball Coach – 8 <sup>th</sup> Gr – Conf – Girls (14) \$4,117

**Support Staff Substitutes**

Ann C. Austin, *effective 09/27/16*

2. **Resignations and Retirements**

To accept the following resignations:

**Supplemental Contracts**

John Gill	-	Instructional Technology Coach, <i>effective 10/11/2016</i>
Sarah Lyons	-	Fall Intramurals, Learwood Middle School

**Athletic Supplemental**

Becky Uszak - Weight Room Conditioning Coordinator, High School

**Support Staff Substitute**

Christine Starck

To accept the following resignations for retirement purposes:

**Support Staff**

Patricia Carameli, Study Hall Monitor/Campus Monitor at Learwood, *effective 06/30/17*. Patricia (Pat) has served the District and its students for 30 years.

Robert Grachanin, Head Mechanic for the District, *effective 12/31/16*. Robert (Rob) has served the District and its students for 30 years.

3. **Changes in Contracts**

To approve the following changes in contracts:

**Support Staff**

Valerie Holub FROM 2 ¾ hours per day / 5 days per week Lunch Monitor at Eastview, Level 4 (14.21) TO 2 ¾ hours per day / 5 days per week Lunch Monitor at Eastview, Level 4 (14.21) AND 2 hours per day / 5 days per week Special Education Instructional Paraprofessional at Eastview, Level 4 BA (15.47), *effective 09/09/16*

4. **Additional Compensation**

To approve the payment of Staff Development Compensation hourly rate of pay (\$21.89) to ALCS staff members who are proficient in a foreign language to perform duties as an Intermittent Translator for the 2016-2017 school year when services are needed in the Pupil Services Department

To approve Extended Service Days for the following ALCS staff members for the 2016-2017 school year to be paid at their per diem rate of pay:

Gina Dinardo-Rose – 8 days

Jane Hawks – 5 days

5. **Ohio School Counselor Evaluation System (OSCES) State Training**

To approve the following ALCS employees as evaluators of Guidance Counselors employed in the Avon Lake City School District. These staff members have all successfully completed the Ohio School Counselor Evaluation System (OSCES) State Training offered through the Ohio Department of Education.

Dr. Brad Cocco

Nicholas Moore

Andrew Peltz

Natalie Fior

Dr. Vishtasp Nuggud

David Schindler

6. **Model UN Conference Trips**

To approve the following Model UN Conference Trips for the 2016-2017 school year:

**Wednesday, December 7 and Thursday, December 8, 2016**

Cleveland Council on World Affairs Conference at Lorain County Community College. There will be approximately 40 student participants and two chaperones in attendance.

**Thursday, February 2 through Sunday, February 5, 2017**

Model United Nations University of Chicago Conference at Palmer House Hotel (Chicago). There will be 18 student participants and two chaperones in attendance.

**April 2017 (exact dates have not yet been announced)**

Youngstown State University hosted by Lake Erie International Model United Nations. There will be approximately 30 students and two chaperones in attendance.

7. **Wrestling Trip**

To approve a trip to the Wheeling Park High School Wrestling Duals on December 28 and 29, 2016. Avon Lake's Varsity Wrestlers will travel to Wheeling, WV to participate in a 30-team dual tournament. Wrestlers will travel with their parent and stay in a hotel overnight with their parent. Parents will pay for their own expenses for travel, meals, and hotel room. Even though parents will be responsible for transporting, feeding, and housing their child, each athlete will be expected to follow all guidelines set forth in the Avon Lake Athletic Code. There will be no cost incurred by the Avon Lake City Schools Board of Education. The wrestling team will take 14 wrestlers and 1 statistician.

8. **Revisions to Handbook**

To approve the proposed changes and modifications to the following handbook:  
Supervisor/Specialist/Nurse Handbook

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe  
No: None  
Abstain: None  
Motion carried.

**#89-16**

**SUPERINTENDENT'S REPORT – CONSENT ITEM B TABLED**

Mr. Jantz moved to table the Approval of Community Reinvestment Agreement, seconded by Mrs. Ohradzansky:

1. **APPROVAL OF COMMUNITY REINVESTMENT AGREEMENT**

To approve a Community Reinvestment Agreement with Avon Lake Aqua, Ltd. to expand its business with an investment of approximately seventeen million nine hundred thirteen thousand dollars (\$17,913,000.00) and involve the creation of three (3) full-time jobs with an annual payroll of one hundred twenty-five thousand dollars (\$125,000.00) and three hundred (300) part-time construction jobs with a payroll of approximately two million five hundred thousand dollars (\$2,500,000.00). Avon Lake Aqua, Ltd. has requested a ten (10) year, one hundred percent (100%) exemption from taxation as to the increase in valuation attributable to the new construction with a direct payment of twenty-five percent (25%) of the exempted taxes to the Avon Lake City Schools.

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe  
No: None  
Abstain: None  
Motion carried.

**#90-16**

**DISCUSSION/ACTION ITEMS**

Mrs. Ohradzansky moved, seconded by Mr. Cracas:

1. **Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual**

To approve a second reading and adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File GBE	-	Staff Health and Safety
File GBE-R	-	Staff Health and Safety
File GBP	-	Drug-Free Workplace
File IGBM	-	Credit Flexibility
File IGEE	-	Awarding of High School Diplomas to Veterans of War
File JEA	-	Compulsory Attendance Ages
File JEG	-	Exclusions and Exemptions from School Attendance

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe  
No: None  
Abstain: None  
Motion carried.

**#91-16**

**DISCUSSION/ACTION ITEM TABLED**

Mr. Cracas moved to table the Student Dress Code, seconded by Mrs. Ohradzansky:

**1. First Reading, Second Reading and Adoption of Proposed Revision to the Avon Lake Board of Education Policy Manual**

To approve a first reading, second reading and adoption of the following proposed policy revision to the Avon Lake Board of Education Policy Manual:

File JFCA-R - Student Dress Code

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

No: None

Abstain: None

Motion carried.

**#92-16**

**ADJOURN**

Mr. Jantz moved, seconded by Mrs. Ohradzansky:

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

No: None

Abstain: None

Motion carried.

**ADJOURN @ 7:54 pm**

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President of Board

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Treasurer of Board