

**MINUTES OF THE REGULAR MEETING
OF THE AVON LAKE BOARD OF EDUCATION
HELD August 9, 2016**

The Regular Meeting of the Avon Lake Board of Education was held on Tuesday, August 9, 2016 in the Avon Lake High School Media Center at 6:30 pm.

President Froehlich called the meeting to order.

Roll Call: Present: Mr. Cracas, Mr. Jantz, Mr. Froehlich, Mrs. Ohradzansky, Mr. Stobe
Absent: None

Others: Richard Williams, Steve Kimmel, Frank Krempasky, James Spevock, Bill Gallagher, Charles Velasquez, Joel Spevock, Dan Metelsky, Kevin Minnich, David Updegraff, Cheryl Updegraff, Clayton Dusek, Loy Wiley, Eileen Wozniak, Jennifer Moore, Andrew Peltz, Todd Danielson, Katherine Danielson, Cathy Fischer, Mark Miller, John Hecker, Linda Broadhurst, Jeff Arra, Tom Barone, Autumn Streng and Bob Scott

Pledge of Allegiance

SPECIAL PRESENTATION

1. Young Authors Special Presentations to Katherine Danielson & Grace Knox
Andrew Peltz, Principal, Troy Intermediate School
Lana Jones & Jennifer Moore, Teachers
Presentation by Cathy Fischer & Mark Millar, Gifted Supervisors, Educational Service Center

2. Avon Lake City Schools Foundation 30th Anniversary
Dr. Millicent Simmelink, President, and Board of Trustees
Dr. Clayton Dusek, Retired Superintendent, Avon Lake City Schools
Mr. Dave Updegraff, Former President, Avon Lake Board of Education

#65-16

APPROVE OF MINUTES

Mr. Stobe moved, seconded by Mr. Cracas:

1. Approval of Minutes
Regular Meeting - July 12, 2016

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mr. Froehlich, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: None
Motion carried.

#66-16

ADDENDUM APPROVAL

Mr. Cracas moved, seconded by Mrs. Ohradzansky:

1. Approve adding the Treasurer's Consent Items:
 - To add item #10 – EdTechTeam Cleveland Area Summit

2. Approve adding the Superintendent's Consent Items:
 - To add items to #1, #2, and #4
 - To add item #8 – Foreign Exchange Student

3. Approve adding Executive Session

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mr. Froehlich, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: None
Motion carried.

#67-16

VERBAL ADDENDUM APPROVAL

Mr. Cracas moved, seconded by Mrs. Ohradzansky:

1. Approve moving the Superintendent's Consent Items from Agenda:
 - a. #1 – Addition to the Athletic Program (originally #7)
 - b. #2 – Additional Supplemental Positions (originally #8)

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mr. Froehlich, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: None
Motion carried.

#68-16

SUPERINTENDENT'S REPORT – CONSENT ITEMS A

Mr. Cracas moved, seconded by Mr. Jantz:

1. Addition to the Athletic Program
To approve the addition of Boys Bowling and Girls Bowling to the Athletic Program beginning with the 2016-2017 school year. Each sport will also require the addition of one Coach and one Assistant Coach position.
2. Additional Supplemental Positions
To add the following positions to the Supplemental Salary Schedule beginning with the 2016-2017 school year:

Boys Bowling Head Coach
Boys Bowling Assistant Coach
Girls Bowling Head Coach
Girls Bowling Assistant Coach

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mr. Froehlich, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: None
Motion carried.

#69-16

TREASURER'S REPORT – CONSENT ITEMS

Mrs. Ohradzansky moved, seconded by Mr. Jantz:

1. Regular Monthly Reports
To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer
2. Advance, Return Advances or Transfers
To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed
3. Amend Appropriations
Amend Appropriations for FY 2017 as needed
4. Approve Bus Routes & Bus Stops for Public & Non-Public Students
To approve the bus routes and bus stops for public and non-public students as established by Sue Cole, Director of Transportation for the 2016-2017 school year. Ohio Public Transportation Laws and Regulations require the Board of Education to approve bus routes and bus stops.
5. Approve Buses for School Activities
To approve the use of six or more school buses for a school activity during the 2016-2017 school year. The Ohio Pupil Transportation Laws and Regulations require Board approval when more than five school buses are required to transport participants to and from a school activity. It is likely six or seven buses will be needed to transport the football team and band.

6. Record Interest

To record the interest earned by the following funds as follows:

Auxiliary Service Fund into Auxiliary Service Fund (if requested by St. Joseph)
Mike Baumhauer Scholarship Fund into Mike Baumhauer Scholarship Fund
Jason Meiners Fund into Jason Meiners Fund
ALHS Scholarship Fund into the ALHS Scholarship Fund
Mike Medders Scholarship Fund into the Mike Medders Scholarship Fund
Camp Imagine Fund into the Camp Imagine Fund
Self-Insurance Fund into the Self-Insurance Fund

7. Approve Change Funds

To approve the following change funds:

Change Funds

High School Athletics	\$ 3,000
Learwood Athletics	\$ 400
Learwood Student Forum	\$ 100
Learwood Office	\$ 50
High School Office	\$ 200
High School Parking	\$ 30
FBLA Bookstore	\$ 100
High School Change Machine	\$ 250

8. Compliance Audit for the Children's Internet Protection Act

To approve a compliance audit for the Children's Internet Protection Act; we will use the M86 Web Filter hosted by Avon Lake City Schools with a backup M86 web filter hosted by our ITC site, Connect, for the 2016-2017 school year.

9. Addendum to Online Enrollment Service Agreement with Explain My Benefits, LLC

To approve an Addendum to Online Enrollment Service Agreement with Explain My Benefits, LLC effective July 7, 2016

10. EdTechTeam Cleveland Area Summit featuring Google for Education

To approve a Proposal with the EdTechTeam, Inc. Cleveland Area Summit featuring Google for Education

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mr. Froehlich, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: None
Motion carried.

#70-16

SUPERINTENDENT'S REPORT – CONSENT ITEMS B

Mrs. Ohradzansky moved, seconded by Mr. Stobe:

1. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2016-2017 school year:

Certified Staff

Matthew Williams, Computer Programming Teacher, Avon Lake High School, PhD, Kent State University, Level VII-12, \$74,836

Tutors

Sarah Marsden, Intervention Tutor, 3 hr, Level I-1 \$21.57, Redwood Elementary AND Intervention Tutor, 2.75 hr, Level I-1 \$21.57, Erieview Elementary

Julie Norris, Intervention Tutor, 5.75 hr, Level I-2 \$22.15, Redwood Elementary

Certified Staff Substitute

Brittany Lanese - Language Arts, Social Studies – 4-9, Troy Intermediate School, effective 08/19/16
Jane Folland - Long-Term Substitute Special Ed Teacher at Troy Intermediate School, Intervention Specialist/Ed of the Handicapped K-12

Support Staff Substitute

Sara Curtan

Athletic Supplemental Contracts

Avon Lake High School

Katie Berkheimer - Freshman Volleyball Coach (1) \$2,914
Robert G. DiGuardi - HS Assistant Soccer Coach, Boys (1) \$3,311
Peter Klepek - HS Assistant Soccer Coach, Boys (4) \$3,643
Mark Kovi - MS Football Coach, 7th Grade (4) \$3,916
Adam Slabodnick - Tennis Assistant Coach, Girls, (8) \$2,492

Learwood Middle School

Craig Collins - Volleyball Coach, 8th grade (2) \$2,446
Taylor Leube - Volleyball Coach, 7th grade (3) \$2,566

Supplemental Contracts

Avon Lake High School

Jennifer Collins - Color Guard Advisor (1) \$1,790

Support Staff

Patricia Ferrari, 2 hours per day / 5 days per week Lunch Monitor at Learwood, Level 0 (13.45) effective 08/22/16

Seasonal Student Workers (8.15), effective 07/01/16

Aaron Assaf
John (Mitch) Keane
Christopher Pyzik

Support Staff Substitute

Tonia Eber – Bus Driver

2. Resignations

To accept the following resignations:

Certified Staff

Sarah Sargent, Intervention Specialist Teacher, Avon Lake High School, effective 08/03/16

Ohio State Foreign Language Pilot Supervisor

Natalie Gemelas

Certified Staff Substitutes

Kara Donahoe, Long-Term Substitute Intervention Specialist Teacher at Troy Intermediate School, Intervention Specialist/Ed of the Handicapped (Mild/Moderate)

Athletic Supplementals

Dan Weaver - MS Football Coach, 7th Grade

Support Staff

Tyler Andrews – Seasonal Student Worker, effective 07/01/16
Mitch Carlson – Theater/TV Production Student Worker, effective 07/01/16
Sara Curtan - Head Nurse for the District effective 08/01/16

3. Changes in Contracts

To approve the following changes in contracts:

Certified Staff

Cheryl Berry FROM 5-3/4-hour Intervention Tutor, Learwood Middle School, Level I-1, (21.57) TO 5-3/4 hour Special Education Intervention Specialist Tutor, Learwood Middle School, Level I-1, (21.57)

Christy Lemanowicz FROM 7-hour Special Education Intervention Tutor, St. Joseph School, Level I-1, \$21.57 TO Special Education Intervention Specialist Teacher, St. Joseph, MA in Special Education, University of California, Level VI-5, \$57,909, *effective 08/17/16*

4. Additional Compensation

To approve additional compensation for Lisa Ohm, Registered Nurse at Avon Lake High School for orientation service provided to her new replacement, not to exceed forty hours, at her hourly rate of pay (27.65), *effective 08/01/16*

To approve additional compensation of \$14.85 per hour, not to exceed 10 hours, to Debbie Klimkowski for training in her new position of Attendance Clerk at Avon Lake High School.

5. Additional Coach Position

To approve the following additional coach position for the 2015-2016 school year due to a high number of student athletes:

Middle School Track & Field Coach

6. Trustee for Avon Lake Public Library

To approve to accept the following, appointed and approved by the Avon Lake Public Library Board of Trustees, to serve as trustee on the Avon Lake Public Library Board of Trustees:

Cheryl Arnold to serve the remaining years of a 7-year term vacated by Linda Rakvic, September 2016 through 31 December 2020

7. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Dan Buttari	East/Erie	M+10	IV-19 (78632)	V-19 (79600)
Marcy Demko	Troy	M+20	V-6 (58219)	V-A-6 (59187)
Dave Eddleman	High School	M+10	IV-23(24) (80181)	V-23(24) (81150)
Dylan Hartwell	Troy	M+10	IV-12 (70963)	V-12 (71931)
Dale Hodge	High School	M+30	V-A-19(20) (80569)	VI-19(20) (81537)
Kim Johnson	Troy	M+45	VI-11 (71582)	VII-11 (72551)
Heather Kaminski	High School	M+30	V-A-6 (59187)	VI-6 (60155)
Sarah Lee	Learwood	M+30	V-A-23 (82118)	VI-23 (83087)
Kevin Marlow	Learwood	M+10	IV-10 (66392)	V-10 (67360)
Andrew Peltz	Troy	M+10	Step 4 (92788)	Step 4 (95389)
April Spagnola	Troy	M+20	V-15 (78051)	V-A-15 (79019)

8. Foreign Exchange Student

To approve AFS-USA, Inc. to place a student at Avon Lake High School for the 2016-17 school year. The student is Ahmed Mohammed from Bahrain. His host family will be Cindy Turik of Avon Lake

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: None
Motion carried.

#71-16

DISCUSSION ONLY

Mrs. Ohradzansky moved, seconded by Mr. Stobe:

1. First Reading of Proposed Revisions to the Avon Lake Board of Education Policy Manual
To approve a first reading of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File AFB	-	Evaluation of the Superintendent
File AFBA	-	Evaluation of the Treasurer
File BCCB	-	Evaluation of the Treasurer
File CBG	-	Evaluation of the Superintendent

#72-16

DISCUSSION ONLY

Mr. Jantz moved, seconded by Mrs. Ohradzansky:

1. Athletic Code of Conduct

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mr. Froehlich, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: None
Motion carried.

#73-16

EXECUTIVE SESSION

Mr. Stobe moved, seconded by Mrs. Ohradzansky to enter into Executive Session:

1. Personnel – Evaluation of the Superintendent
2. Personnel – Evaluation of the Treasurer

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mr. Froehlich, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: None
Motion carried.

*** Pam Ohradzansky left the meeting at 8:02 pm*

The Board entered Executive Session at 8:05 pm
The Board came out of Executive Session at 8:15 pm

#74-16

ADJOURN

Mr. Stobe moved, seconded by Mr. Cracas:

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mr. Froehlich, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: None
Motion carried.

ADJOURN @ 8:26 pm

President of Board

Treasurer of Board