

**MINUTES OF THE REGULAR MEETING  
OF THE AVON LAKE BOARD OF EDUCATION  
HELD March 8, 2016**

The Regular Meeting of the Avon Lake Board of Education was held on Tuesday, March 8, 2016 in the Avon Lake High School Media Center at 6:30 pm.

President Froehlich called the meeting to order.

Roll Call: Present: Mr. Cracas, Mr. Froehlich, Mrs. Ohradzansky, Mr. Stobe  
Absent: Mr. Jantz

Others: Jeff Arra, Emily Adkins, Natalie Fior, Christine Sallay, Jamie Vanek, Vishtasp Nuggud, Janna Smith, Kris Murray, Christa Oligar, Rachel Allen, Daniel Murdock, Tom Barone, Autumn Streng and Bob Scott

Pledge of Allegiance

**SPECIAL PRESENTATION**

1. Learwood Middle School Master Schedule  
Dr. Vishtasp Nuggud, Principal

*\*\*Mr. Jantz entered the meeting at 7:06 pm*

**#22-16**

**REVISION OF MINUTES**

Mr. Stobe moved, seconded by Mr. Cracas:

1. Revision of Minutes  
To approve to revise the following item from the Minutes of the Organizational Meeting

#17-16 Superintendent's Consent Agenda Item #1 Employment – February 9, 2016

To revise the level of compensation for Darcy Gervaise, Girls Lacrosse Head Coach, High School, Level 6  
FROM \$3,728 TO \$5,326

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mrs. Ohradzansky, Mr. Stobe  
No: None  
Abstain: Mr. Jantz  
Motion carried.

**#23-16**

**APPROVE MINUTES**

Mr. Stobe moved, seconded by Mr. Cracas:

1. Approval of Minutes  
Regular Meeting - February 9, 2016

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe  
No: None  
Abstain: None  
Motion carried.

**#24-16**

**ADDENDUM APPROVAL**

Mr. Stobe moved, seconded by Mr. Cracas:

1. Approve adding addendum for the Treasurer's Consent Items for the following:
  - To add item #6 and #7
2. Approve adding addendum for the Superintendent Consent Items for the following:
  - To add items to #1
  - To add items to #2
  - To add items to #4

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe  
No: None  
Abstain: None  
Motion carried.

**#25-16**

**TREASURER'S REPORT – CONSENT ITEMS**

Mrs. Ohradzansky moved, seconded by Mr. Stobe:

1. Regular Monthly Reports  
To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer
2. Advance, Return Advances or Transfers  
To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed
3. Amend Appropriations  
Amend Appropriations for FY 2016 as needed
4. Ohio School Boards Association Web Based Conversion Policy Update Service  
To submit the Policy Update Service fee of \$1,550.00 to the Ohio School Boards Association for the calendar year 2016
5. Service Agreement with Sign Language Interpreters of Cleveland, Inc.  
To approve a Service Agreement with Sign Language Interpreters of Cleveland, Inc. effective March 1, 2016
6. Bus Bid  
To approve the purchase of two (2) school buses from Myers Equipment for a total cost of \$168,236.00 less \$5,600.00 (Trade in value of \$2,800.00 per bus for two buses) bringing the final cost to \$162,636.00.
7. Land Purchase  
To approve the purchase of Parcel #04-00-018-142-001 at 32693 Electric Blvd (located at the Southerly corner of Electric Blvd. and Woodstock Ave.) for the purchase price of \$8,500.00

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe  
No: None  
Abstain: None  
Motion carried.

**#26-16**

**TREASURER'S REPORT – CONNECT**

Mr. Cracas moved, seconded by Mrs. Ohradzansky:

A RESOLUTION TO APPROVE AGREEMENT FOR MEMBERSHIP IN CONNECT (FORMERLY KNOWN AS NORTH COAST COUNCIL)

WHEREAS, Connect, which was formerly known as North Coast Council, is a regional council of governments established pursuant to O.R.C. Chapter 167 and operates as an information technology center pursuant to O.R.C. 3301.075 and O.A.C. 3301-3; and

WHEREAS, the Board desires to be a member of Connect pursuant to the terms and conditions set forth in the attached Agreement for Membership in Connect and in the attached Bylaws Governing Connect; and

WHEREAS, the Board desires to purchase certain services from Connect pursuant to the terms and conditions set forth in the attached Connect Service Contract.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Avon Lake City School District, Avon Lake, Ohio, that:

Section 1. The Board hereby approves the attached Agreement for Membership in Connect, the attached Bylaws Governing Connect, and the attached Connect Service Contract, and hereby agrees to be bound by and comply with all of the terms and conditions set forth in said documents.

Section 2. The Board hereby authorizes and directs the Board President, Treasurer, and Superintendent to execute and deliver the attached Agreement for Membership in Connect and the attached Connect Service Contract on behalf of the Board.

Section 3. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were adopted in meetings open to the public and in compliance with all legal requirements, including O.R.C. §121.22.

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe  
No: None  
Abstain: None  
Motion carried.

**#27-16**

**TREASURER'S REPORT – NRG**

Mr. Cracas moved, seconded by Mr. Stobe:

A RESOLUTION TO AUTHORIZE THE SUPERINTENDENT TO ENTER INTO NEGOTIATIONS WITH NRG POWER MIDWEST LP

RESOLVED, that the Board hereby authorizes and directs the Superintendent, in consultation with Board legal counsel, to enter into negotiations with NRG Power Midwest LP in an effort to resolve the pending legal proceeding commenced by NRG Power Midwest LP, and to present to the Board for its consideration any proposed resolution recommended by the Superintendent.

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe  
No: None  
Abstain: None  
Motion carried.

**#28-16**

**SUPERINTENDENT'S REPORT – CONSENT ITEMS**

Mrs. Ohradzansky moved, seconded by Mr. Jantz:

1. Employment  
(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

Administration

Natalie Fior, Curriculum Director, Masters in Elementary and Special Education, Seton Hill University, Level 5: 05/02/16 – 07/31/16, 48 days, \$21,070.08; Beginning 08/01/16 employed as an annual 230-day contract, \$100,961

Jane Ramsay, Interim Principal at Erieview Elementary School, \$450.00 per day not to exceed 35 days, *effective 04/18/16*

**To employ the following personnel for the 2015-2016 school year:**

Certified Staff

Intervention Services Teachers

Jessica Bomback \*\*– Westview Elementary School  
Sue Christian \*\*– Redwood Elementary School  
Brittany Gigliotti\*\* – Eastview Elementary School  
Julie Norris\*\*– Redwood Elementary School  
Kristen Mahnke \*\*– Redwood Elementary School  
Lisa Petrella \*\*– Westview Elementary School  
Michelle Ptacek\*\* – Westview Elementary School  
Brooke Springer \*– Eastview Elementary School  
Page Wichman \*\*– Redwood Elementary School

\*to be paid at the hourly rate of pay of a first year tutor (20.47)

\*\*to be paid at the staff development rate of pay (21.35)

Theater/TV Production Student Worker

Devin Sugerik (8.15)

Certified Staff Substitute

Anthony Dutton - Mathematics 7-12

Support Staff Substitute

Michael Lavigne

Athletic Supplemental Contracts

Learwood Middle School

Greg Arebaugh	-	Track & Field Assistant Coach (12) 3066
Melissa Barner	-	Spring Athletic Supervisor (1) 501
Craig Collins	-	Softball 7 <sup>th</sup> Grade Coach (1) 1856
Mike Kaminski	-	Track & Field Assistant Coach (4) 2532
Sarah Lyons	-	Track & Field Assistant Coach (2) 2414
Ashley Pease	-	Track & Field Assistant Coach (2) 2414
Rory Scarvelli	-	Track & Field Assistant Coach (5) 2656
Anna Walters	-	Track & Field Head Coach (3) 2701

Avon Lake High School

Jeff Arra	-	Girls Track & Field Head Coach (9) 6495
Andrew Dlugosz	-	Girls Track & Field Assistant Coach (1) 3579
Drew Gardiner	-	Boys Track & Field Assistant Coach (5) 4131
Jim Johnson	-	Baseball JV Coach (13) 3783
Rob Juergens	-	B&G Track & Field Assistant Coach (4) 3938
Nathan Lang	-	Girls Lacrosse Assistant Coach (1) 3230
Kaitlin Leonard	-	Softball JV Coach (1) 2706
Kevin Marlow	-	Baseball Head Coach (9) 4911
Matt Perry	-	Baseball Assistant Coach (24) 3783
Cale LaRicca	-	Boys Tennis Assistant Coach (1) 2008
Rob Rocco	-	Boys Track & Field Head Coach (10) 6495
Adam Slabodnick	-	Boys Tennis Head Coach (4) 3156

**To employ the following personnel for the 2016-17 school year:**

Athletic Supplementals

High School

Vince Geraci	-	Football Assistant Coach (5) \$ \$5,844
Scott Giomini	-	Freshman Football Assistant Coach (1) \$3,978
Chuck Pettys	-	Freshman Football Coach (31) \$6,066

2. Resignations

To accept the following resignations:

Administration

Natalie Fior, Principal, Erieview Elementary School, *effective 05/01/16*

Support Staff

Lisa Ohm, Registered Nurse at Learwood / Erieview, *effective 06/01/16*

Supplemental Contract

Tori Rudkin - HS Yearbook Advisor, *effective 02/23/16*

3. Changes in Contracts

To approve the following changes in contracts:

Support Staff

William Grainger FROM 5 hours per day / 5 days per week / works school year only Custodial Aide at the High School, Level 0 (12.88) TO 8 hours per day / 5 days per week / 12 months per year Custodial Aide at Redwood, Level 0 (12.88), *effective 03/01/16*

Phillip Hoose FROM 8 hours per day / 5 days per week / 12 months per year Custodial Aide at the High School, Level 4 (13.87) TO 8 hours per day / 5 days per week / 12 months per year Maintenance for the District, Level 4 (17.95), *effective 02/22/16*

4. Additional Compensation

To approve Kate Ku, Chinese Teacher at ALHS and Learwood to be paid up to 20 hours at the Staff Development Compensation hourly rate of pay (\$21.35) for work performed as Mandarin Chinese Club effective February 22 through May 23, 2016

To approve Erin Grieger, Guidance Counselor at Avon Lake High School to be paid up to 16 hours at the Staff Development Compensation hourly rate of pay (\$21.35) for IB training program at St. Edwards High School on March 5-6, 2016

To approve Patricia Rini, Certified Teacher at Learwood Middle School to be paid up to 20 additional hours at the Staff Development Compensation hourly rate of pay (\$21.35) as a Building Trainer

5. Graduation Recommendation  
To approve Avon Lake High School seniors to graduate on June 4, 2016 contingent upon satisfactory completion of all graduation requirements
6. Boys and Girls Indoor Track  
To approve Boys and Girls Indoor Track as an official sport for the 2015-2016 school year
7. Revision to Handbook  
To approve the proposed changes and modifications to the following handbook: Administrator Handbook
8. Home Instruction Tutors  
To approve that all ALCS Teachers hired as Home Instruction Tutors for the 2015-2016 school year be compensated at the Staff Development rate of \$21.35 per hour
9. Board of Education Designees  
To approve Tom Barone and Natalie Fior to act as Designees for the Board of Education for the remainder of calendar year 2016 and in calendar year 2017 until the Organizational Meeting is held
10. Camp Exploration Payments  
To approve payment to Camp Exploration staff for services during the week of June 20-24, 2016 (payable on July 15) to the following:  
  

<u>Instructors</u>	
Jeanne Citro	\$400.00
Pam Geraci	\$400.00
11. Camp Imagine Payment  
To approve payment to Anna Bianco, Camp Imagine Director, a salary of \$13,423
12. Volunteers  
To approve the following Volunteers:  
  
Jim Albright – HS Track & Field Assistant  
Ann Mandel – HS Track & Field Assistant

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe  
No: None  
Abstain: None  
Motion carried.

#### #29-16

#### **SUPERINTENDENT'S REPORT – CHARTER SCHOOLS**

Mr. Cracas moved, seconded by Mr. Jantz:

1. A RESOLUTION TO INVOICE THE STATE OF OHIO FOR ALL THE FUNDS EXTRACTED FROM THE AVON LAKE CITY SCHOOL DISTRICT FOR CHARTER SCHOOL STUDENTS

WHEREAS, it is the statutory duty of the Avon Lake City School District Board of Education to deliver the educational programs and services to the school children of the Avon Lake City School District, and

WHEREAS, the members of the Board are elected by the school community to ensure an effective, efficient, vibrant and productive system, and

WHEREAS, the elected board of education has a legal responsibility to the community, including taxpayers, parents, and other patrons, as well as the state, and

WHEREAS, the charter school industry now extracts in the range of one billion dollars (\$1,000,000,000) ANNUALLY from public school districts across the State of Ohio, and

WHEREAS, school district boards of education have no control of students, financing, educational programming, and student outcomes for those who enroll in charter schools, and

WHEREAS, charter schools as a group in Ohio demonstrate low academic performance compared to traditional public schools, and

WHEREAS, Ohio has been dubbed the “Wild Wild West” in charter operations, and

WHEREAS, the Avon Lake City School District has lost a total of \$2,670,092 in state AND local funding to charter schools over the period of FY2000 to FY2015, and

WHEREAS, this deduction has placed an undue financial burden on the Avon Lake Community and has compromised the ability of Avon Lake City School staff to offer and maintain high quality programs and services for Avon Lake City School District students, and

WHEREAS, the Avon Lake City School District Board of Education has a fiduciary responsibility to the students and taxpayers of the District.

THEREFORE, BE IT RESOLVED that the Board of Education direct the Treasurer of the District to invoice the State of Ohio for all the funds extracted from the Avon Lake City School District for charter school students.

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe  
No: None  
Abstain: None  
Motion carried.

**#30-16**

**DISCUSSION / ACTION ITEMS – REVISIONS TO THE POLICY MANUAL**

Mr. Jantz moved, seconded by Mr. Stobe:

1. Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a second reading and adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

- |              |   |  |
|--------------|---|--|
| File EEA     | - | Student Transportation Services  |
| File EEAA    | - | Eligibility Zones for Pupil Transportation   |
| File EEAC    | - | School Bus Safety Program  |
| File EEACC   | - | Student Conduct on School Buses  |
| File EEACC-R | - | Student Conduct on School Buses  |
| File EEACCA  | - | Video Cameras on Transportation Vehicles   |
| File EEACD   | - | Drug Testing for District Personnel Required to Hold a Commercial Driver’s License |
| File EEAD    | - | Special Use of School Buses  |
| File EEAE    | - | Student Transportation in Private Vehicles   |
| File JEA     | - | Compulsory Attendance Ages   |
| File JFCC    | - | Student Conduct on School Buses  |
| File JFCC-R  | - | Student Conduct on School Buses  |

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe  
No: None  
Abstain: None  
Motion carried.

**#31-16**

**ADJOURN**

Mr. Stobe moved, seconded by Mr. Cracas:

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzensky, Mr. Stobe  
No: None  
Abstain: None  
Motion carried.

**ADJOURN @ 7:52 pm**

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President of Board

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Treasurer of Board