

**MINUTES OF THE REGULAR MEETING
OF THE AVON LAKE BOARD OF EDUCATION
HELD January 12, 2016**

The Regular Meeting of the Avon Lake Board of Education was held on Tuesday, January 12, 2016 in the Avon Lake High School Media Center at 6:30 pm.

President Froehlich called the meeting to order.

Roll Call: Present: Mr. Cracas, Mrs. Ohradzansky, Mr. Stobe, Mr. Froehlich
Absent: Mr. Jantz

Others: Jeff Arra, David Eddleman, Nori Okuma, Dan Murdock, Nancy Klingshirn, Tina Durisek, Tom Barone, Kris Murray, Larissa Ryan, Stacey Litzler, Lisa Rich, Autumn Streng and Bob Scott

Pledge of Allegiance

***Mr. Jantz entered the meeting at 6:35 pm*

SPECIAL PRESENTATION

1. Special Presentation to Avon Lake Athletic Department from the Avon Lake Band Aids (Shoremen Brass Classic DCI Show)
Donation of \$1,500 to be used for additional SWC flag poles in front of Memorial Stadium
Mrs. Lisa Rish, President, Avon Lake Band Aids
Mrs. Stacey Litzler, 4th Vice President (Immediate Past President), Avon Lake Band Aids
Mr. Dave Eddleman, ALHS Director of Bands/Fine Arts & Technology Department Chair
Mr. Nori Okuma, Athletic Director/Assistant Principal, Avon Lake High School
2. Special Recognition to Avon Lake Band Aids
Ohio's Outstanding Music Support Group, The Ohio Music Education Association
Mr. Dave Eddleman, ALHS Director of Bands/Fine Arts & Technology Department Chair

#8-16

APPROVE MINUTES

Mr. Cracas moved, seconded by Mrs. Ohradzansky:

1. Revision of Minutes – To approve the revise the following item from the Minutes of September 8, 2015

#84-15 Superintendent's Report, item #5 Additional Compensation – to revise the hourly rate of compensation for Kim Cook for Homework Club at Learwood Middle School FROM the staff development compensation hourly rate of pay (\$21.35) TO Level I-0 Tutor rate of pay (\$20.47)
2. Approval of Minutes

Regular Meeting - December 8, 2015

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: Mr. Froehlich
Motion carried.

#9-16

ADDENDUM APPROVAL / VERBAL CHANGES

Mr. Jantz moved, seconded by Mr. Stobe:

1. Approve adding the addendum to the agenda for Superintendent and Consent Items
-Employment
-Salary changes Due to Additional Hours
2. Approve adding the verbal changes to the agenda for Superintendent and Consent Items
-Employment (Support Staff)

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe, Mr. Froehlich
No: None
Abstain: None
Motion carried.

#10-16

TREASURER'S REPORT – CONSENT ITEMS

Mr. Stobe moved, seconded by Mr. Jantz:

1. Regular Monthly Reports
To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer
2. Advance, Return Advances or Transfers
To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed - NONE
3. Amend Appropriations
To amend Appropriations for FY 2016 as needed
4. Approve Tax Budget for FY 2017
To approve Tax Budget for FY 2017
5. College Credit Plus and MyUniversity Partnership Terms and Conditions Agreement
To approve the College Credit Plus and MyUniversity Partnership Terms and Conditions Agreement effective July 1, 2016 – June 30, 2017
6. HVAC Maintenance Service Agreement with Gardiner
To approve a HVAC Maintenance Service Agreement with Gardiner effective January 1, 2016 – June 30, 2016 for \$3,120
7. HVAC Maintenance Service Agreement with Gardiner
To approve a HVAC Maintenance Service Agreement with Gardiner effective July 1, 2016 – June 30, 2017 for \$3,640
8. Approve an Update to the 5 Year Forecast
To approve an update to the 5 Year Forecast as presented by the Treasurer
9. Agreement with Local 326 and Employee
The Treasurer, Local 326, the employee and the Board of Education seek to enter into an Agreement marked as A. The Board authorizes the President, Superintendent and Treasurer to execute the Agreement
10. Contract with Ohio Medical Group
To approve a contract with Ohio Medical Group for Hepatitis B shots for the 2015-2016 school year

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe, Mr. Froehlich
No: None
Abstain: None
Motion carried.

#11-16

SUPERINTENDENT'S REPORT – CONSENT ITEMS

Mr. Cracas moved, seconded by Mrs. Ohradzansky:

1. Friend of the Schools
To approve the following donation to Learwood Middle School. A *Friend of the Schools* Certificate will be sent as a token of our appreciation.

Jon and Karen Groza
Donation of one (1) Baldwin upright piano to the Music Department at Learwood Middle School
2. Employment
(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2015-2016 school year:

Certified Staff

Karen Minnich, Itinerant Intervention Specialist, LEAPS Preschool, to be paid up to 168 hours at the hourly rate of pay of \$34.375 for the remainder of the 2015-16 school year, *effective 01/05/16*

Support Staff

Brittany Bell, 7 hours per day / 5 days per week Hearing Impaired Interpreter at the High School (25.00), *effective 01/19/16*

Maureen Haley, 3 hours per day / 5 days per week Special Education Instructional Paraprofessional at Westview, Level 0 (14.12), *effective date to be determined*

John Mitchell Keane, TV Production Specialist, at the hourly rate of pay of (15.08), 8 paid holidays, at 4 hours per day, *effective 01/04/16*

Supplemental Contract

Drew Gardner - Power of the Pen, Learwood Middle School (1) \$998.00
Tori Rudkin - HS Yearbook Advisor (1), *salary to be determined*

Certified Staff Substitute

Gail Carter, Elementary (1-8)

Support Staff Substitute

Linda Below – Long Term Substitute (LTS) at Westview, Level 0 (13.12) of the OAPSE Classified Employee Salary Schedule for Special Education Non-Instructional Paraprofessionals, *effective 01/19/16* (start of the second semester)

3. Resignations

To accept the following resignations:

Support Staff

David Race - Technology Intern, *effective 1/4/16*

Maria Smith - Theater/TV Production Student Worker, *effective 12/17/15*

Support Staff Substitutes

Erin Moran, *effective 01/01/16*

4. Additional Compensation

To approve Natalie Gemelas, Spanish Teacher and Foreign Language Department Chair, to be paid up to 50 hours at the Staff Development Compensation hourly rate of pay (\$21.35) for work performed as a Substitute Ohio State University Pilot Supervisor

To approve Kate Ku, Chinese Teacher at ALHS and Learwood to be paid up to 10 hours at the Staff Development Compensation hourly rate of pay (\$21.35) for work performed as Mandarin Chinese Club at Eastview Elementary School

To approve the following teachers to receive additional compensation to attend the Teacher Inservice Days on 11/3/15 and/or 1/15/16 and to be paid at their hourly per diem rate of pay not to exceed 8 hours:

Elizabeth Baker	Jen Farney
Kimm Hill	Dina Marsala
Katherine Walker	

5. Correction to Handbook

To approve a correction to the following handbook: Secretary and Administrative Assistant Handbook

6. Trustee for Avon Lake Public Library

To approve to accept the following, appointed and approved by the Avon Lake Public Library Board of Trustees, to serve as trustee on the Avon Lake Public Library Board of Trustees:

John Williams to finish out the last 3 years of a 7-year term, effective January 2016 through December 31, 2018

7. Salary Changes Due to Additional Hours
To approve the following changes in salary due to additional semester hours

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Anna Marie Bair	High School	M+10	IV-11 (67002)	V-11 (67946)
Rick Gomez	Learwood	M+20	V-5 (54607)	V-A-5 (55551)
Sarah Lee	Learwood	M+20	V-19(21) (77658)	V-A-19(21) (78603)
Mike Matthews	Eastview	M+45	Step 9 (98067)	Step 9 (100518)
Rory Scarvelli	Learwood	M+45	VI-7 (60917)	VII-7 (61862)

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe, Mr. Froehlich
No: None
Abstain: None
Motion carried.

#12-16

DISCUSSION / ACTION ITEMS – PROPOSED SCHOOL YEAR CALENDAR

Mr. Stobe moved, seconded by Mr. Jantz:

1. Second Reading and Adoption of the School Year Calendar for the 2016-2017 and 2017-2018 School Years
To approve a second reading and adoption of the proposed School Year Calendar for the 2016-2017 and 2017-2018 school years

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe, Mr. Froehlich
No: None
Abstain: None
Motion carried.

#13-16

ADJOURN

Mr. Stobe moved, seconded by Mr. Cracas:

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe, Mr. Froehlich
No: None
Abstain: None
Motion carried.

ADJOURN @ 7:34 pm

President of Board

Treasurer of Board